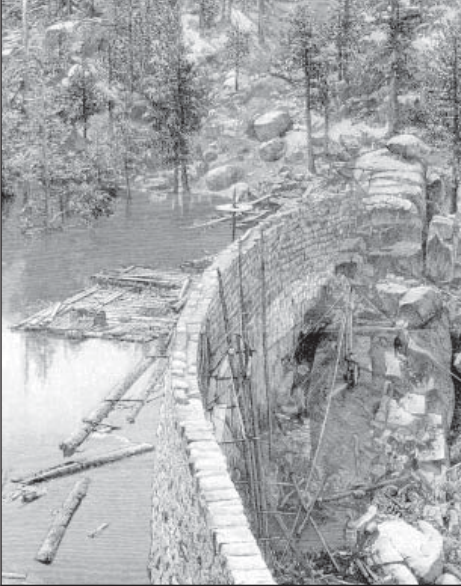




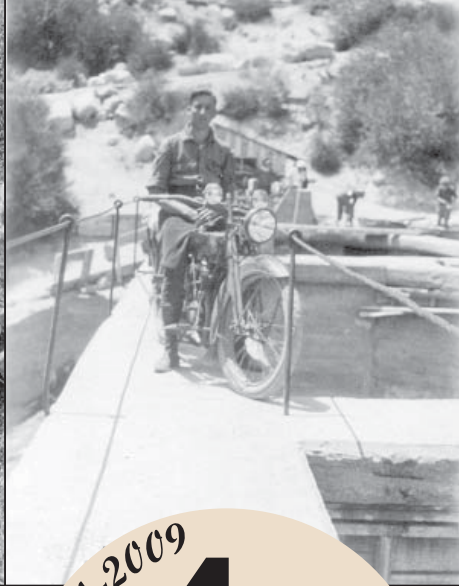
**2009-2010  
PROPOSED  
BUDGET**

**BIG BEAR MUNICIPAL WATER DISTRICT**

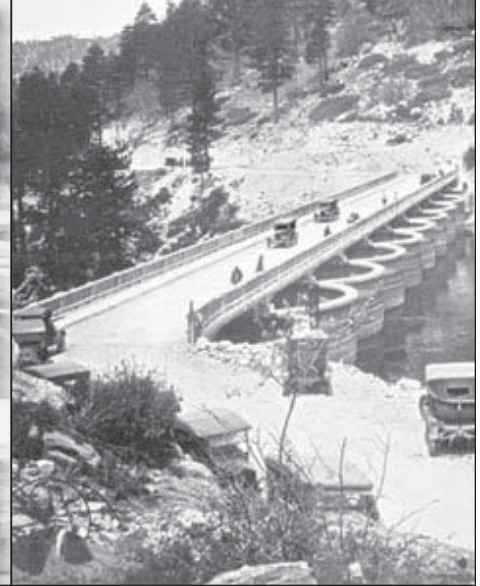
**1887 President - Grover Cleveland**



**1912 President - William H. Taft**



**1925 President - Calvin Coolidge**



# **BIG BEAR MUNICIPAL WATER DISTRICT**

## **FORMATION:**

Established in 1964 under the Municipal Water Code of 1911

## **MISSION:**

Stabilize the level of Big Bear Lake



## **BOARD OF DIRECTORS**

Todd Murphy, President - Division I  
Paula Fashempour, Vice President - Division II  
Skip Suhay, Director - Division III  
John Eminger, Director - Division IV  
Vince Smith, Director - Division V

## **MANAGEMENT**

Scott Heule - General Manager  
Mike Stephenson - Lake Manager

40524 Lakeview Drive  
P. O. Box 2863  
Big Bear Lake, CA 92315  
(909) 866-5796

Web Page - [www.bbmwd.org](http://www.bbmwd.org)

E-mail - [bbmwd@bbmwd.org](mailto:bbmwd@bbmwd.org)

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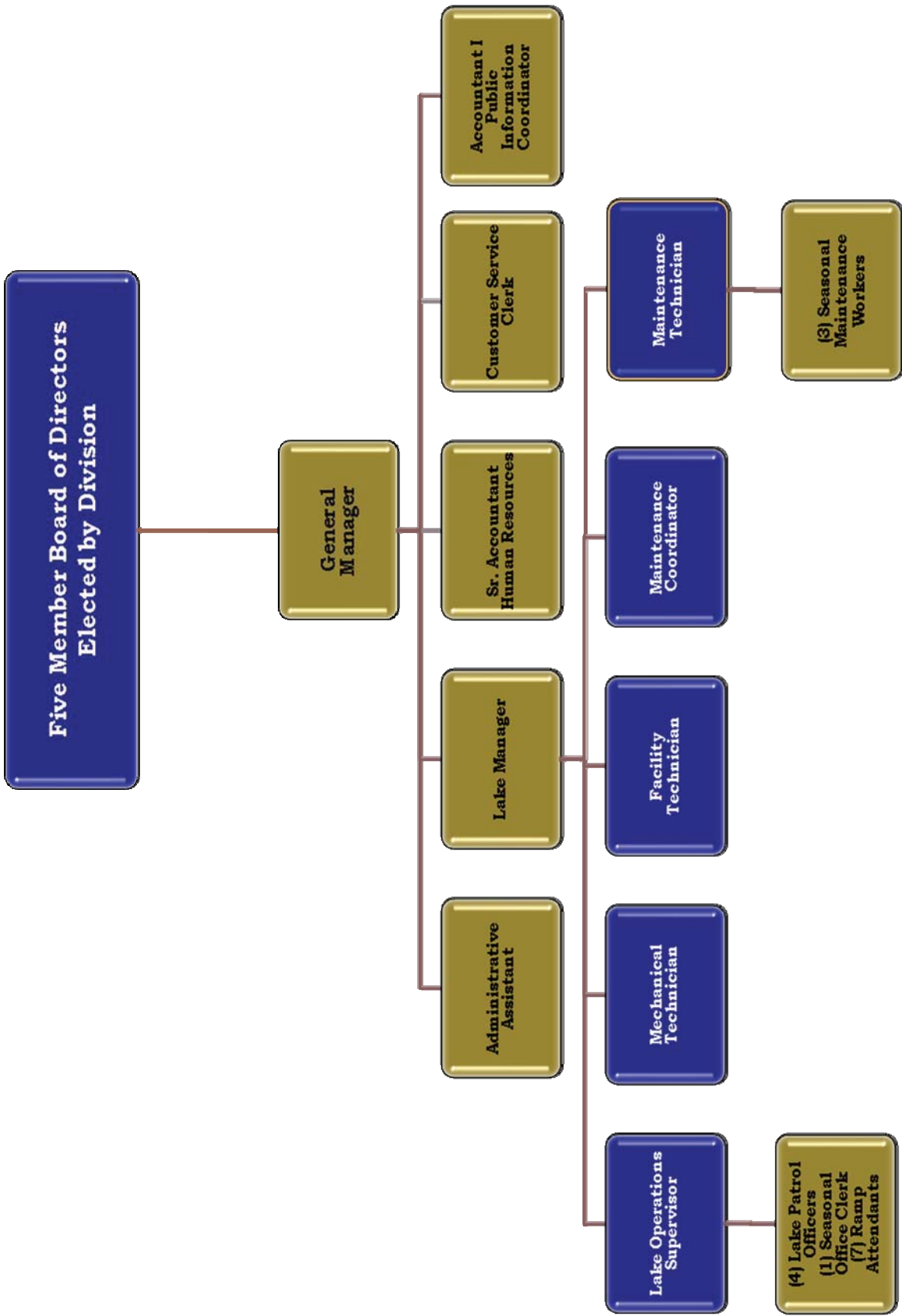
# BOARD OF DIRECTORS



(Pictured from left to right)

*Director Skip Suhay, Director Vince Smith, President Todd Murphy,  
Vice President Paula Fashempour, Director John Eminger*

Directors are elected by divisions balanced by the population. Each Director serves a four-year term and there are no term limits. Elections are held every two years, with elections for Divisions 1, 2 and 3 open in the same even-numbered years, and Divisions 4 and 5 open in the same even-numbered years. Directors Eminger and Smith began their current terms in 2009, and Directors Murphy, Suhay and Fashempour began their terms in 2007. An election for Divisions 1, 2 and 3 is scheduled for November 2010.



## WHO WE ARE

The Big Bear Municipal Water District is an independent special district of the State of California established in 1964 by the people of Big Bear Valley for the purpose of stabilizing the water level of Big Bear Lake for recreation and wildlife.

## WHAT WE DO

- Stabilization of the level of Big Bear Lake by managing the amount of Lake water released to the downstream water rights holder
- Watershed/Water Quality Management
- Recreation Management
- Wildlife Habitat Preservation and Enhancement
- Bear Valley Dam and Reservoir Maintenance

The major objectives for FY 2009-10 are set forth in this document, along with the descriptions of the individual programs and projects. District goals and expenditures to meet those goals, are monitored on a quarterly basis. The manner in which the District's programs and financial operations are organized is as follows:

### REVENUE SOURCES

The District's main source of revenue is property taxes which account for approximately 68% of all District income. Most of the remaining revenue comes from Lake use fees, interest on investments and the sale of water to the two local ski areas for making snow.

### FINANCIAL PLAN ORGANIZATION

This document presents a **proposed** budget for FY 2009-10 and for those areas where it is possible, a forecast is presented for FY 2010-11. Through implementation of a two-year forecasting plan the District can realize the following benefits:

1. Reinforcement of long-range planning whenever possible to include funding for future projects
2. Establishment of realistic funding to meet major objectives
3. Promotion of more orderly spending patterns
4. Savings in time and resources allocated to preparing annual budget

### CAPITAL FINANCING AND DEBT MANAGEMENT

- Capital improvements and equipment and vehicle replacement needs are typically paid for from designated cash reserves. If current reserves are not sufficient, project phasing or postponement is considered. If these measures are not adequate longer term project financing is explored but only as a last resort.
- The District will monitor and evaluate all forms of debt annually.
- The District will diligently monitor its compliance with bond covenants.
- The District will commit at least 100% of the annual savings required for boat, equipment and vehicle replacement costs to the Capital Improvement Fund, so long as revenues are sufficient and that this approach does not interfere with the District's ability to meet other program expense requirements.
- The District will meet all General Fund current year operating expenses with current year revenues.

## GENERAL FUND 2009-10

The General Fund portion of this budget contains program budgets with line item expense categories. The District's General Fund operates under four programs which are described more fully in the program budget section of this document. They are as follows:

- ADMINISTRATION
- WATER RESOURCES
- MAINTENANCE
- OPERATIONS

Salaries and benefits are allocated to each program, along with related expenses. In addition to the program budgets, the District has also established the following General Fund budgets:

- REVENUE PROJECTIONS
- CAPITAL IMPROVEMENT FUND
- DEBT SERVICE
- PROJECTS

## APPROPRIATIONS LIMIT

The Board of Directors annually adopts its appropriations limit calculated according to Section 7901 of the Government Code and Section 2228 of the Revenue and Taxation Code. The actual calculations are posted at least fifteen days prior to adoption of the limit. Should tax proceeds ever exceed allowable limits, the District has the option to consider seeking a vote of the public to amend its appropriations limit.

## SALARIES AND BENEFITS

Salaries & Benefits for FY 2009-10 include 11 full-time employees and 16 seasonal employees. The District's contribution to the Public Employees' Retirement System (PERS) is 11.952%. The District continues to also fund the full-time employees' 7% PERS contribution.



1885 Frank Brown's new rock dam. At that time, Big Bear Lake was the largest man-made lake in the world.

# MAJOR OBJECTIVES

## Fiscal Year 2009-2010

- Continue a pro-active response to the Quagga Mussel threat to Big Bear Lake with
  - Public outreach and education
  - Added seasonal staffing
  - Boat inspections
  - Limiting lake access with strict launch ramp hours
  - Equipment to decontaminate suspect vessels
  - Detailed information on the District web site
  - Training and certification of commercial launch ramp personnel
  
- Continue the engineering necessary to
  - Analyze lake tributary area for “Probable Maximum Flood” calculations
  - Determine need for dam arch resurfacing
  - Determine need for auxiliary spillway gates to control flooding caused by the probable maximum flood
  - Perform annual inspection of the monitoring system on the crack in arch number 9
  
- Work to prevent agencies in the Big Bear Valley from being named by the Santa Ana Regional Water Quality Control Board as dischargers on a Mercury TMDL listing.
  
- Continue to support and participate in the activities of the Big Bear Lake Nutrient TMDL (Total Maximum Daily Load) Task Force and performing in-lake water quality sampling and analysis.
  
- Secure funding and continue to cooperate with the Army Corps of Engineers to complete the Lake feasibility study.
  
- Finish the design engineering and CEQA for the Big Bear Marina Rehabilitation and Improvement Project that will provide deepwater access for Lake Patrol at the back of the District shop building.
  
- Continue work on a replacement maintenance and pedestrian/bicycle bridge on the dam to include:
  - Project approval from the USFS
  - Complete final design of replacement bridge railing
  - Preparation of CEQA documents
  
- Appropriate funding for longer range, shelf ready projects:
  - Dam arch resurfacing
  - Big Bear Marina dredging
  - Dam auxiliary spillway gate construction



# **BUDGET MESSAGE**

## **From the General Manager**

We are fortunate again this spring to have a lake level within five feet of full. Although the lake level is off by about one foot compared to last year, other high altitude lakes in California and the Colorado River system are severely impacted by nearly unprecedented low levels caused by drought and obligated releases to meet environmental obligations. Big Bear Lake level as of May 1 when this is being written is 67.46 feet elevation or 4.87 feet below full. The resulting level of the lake is mostly controlled by the combination of inflow from precipitation and runoff and outflow from evaporation, and mandated water releases for downstream Bear Creek fisheries.

During calendar year 2008 inflow into the lake from rainfall and melting snow was 14,182 acre-feet and over the same period of time, evaporation totaled 11,460 acre-feet. Releases for the Bear Creek fisheries under State Water Resources Control Board Order 95-4 amounted to 576 acre-feet. As a result of these normal operations the lake level dropped 3.6 feet over the course of the summer and fall. The decline in lake levels from year to year would be considerably greater if not for the in-lieu water purchase agreement.

The in-lieu water purchase agreement between the District and San Bernardino Valley Municipal Water District (Muni) kept 6500 acre-feet of water in the lake during 2008. Otherwise that water would have been released to meet Bear Valley Mutual Water Company's demand. The District paid Muni \$1,212,261 to meet this demand that would otherwise have resulted in more than two feet of lake level decline in addition to losses due to evaporation and fish releases. The in-lieu water bill for Fiscal Year 2009-10 will be \$1,281,739 based on an incremental increase in the assessed value of properties within the boundary of the District. (compare to the cost of water purchased by Muni) While the in-lieu agreement dramatically reduces the threat of extreme low lake levels, the greatest threat to the lake at this time is the invasive Quagga Mussel.

Now into its second season, the Districts Quagga Mussel Prevention Initiative seems to be operating well. The Districts' program, which has been described by State officials as an example for other lakes to emulate, cost the District \$80,000 last year. While the District received assistance from the City of Big Bear Lake and Snow Summit/Bear Mountain Resorts to help fund the program last summer, beginning in March 2009 a Quagga Mussel Prevention surcharge of five dollars was added to every boat permit to pay for the program. In Fiscal year 2009-10 this surcharge should net the District \$58,000 providing permit sales are similar to last year. Knowing that this funding source is available, and that taxpayers will no longer be responsible for paying for recreation on the lake, it allows the District to increase the services provided to the public for summer 2009. Launch ramp operations at the Duane Boyer West Launch Ramp have been extended into October and the Carol Morrison East Launch Ramp will remain open weekdays in the fall. Additional decontamination equipment has been purchased and staged at the Duane Boyer ramp. The success of the after-hours boat retrieval at the Carol Morrison ramp last year has been extended to the Duane Boyer ramp with the installation this spring of an exit only lane for after-hours boat retrieval. The District also arranged to have a Quagga Mussel inspection training workshop for all private marina workers. The District can now be assured that wherever a trailer boat is launched it, will be inspected by a Certified Level 1 Quagga Mussel Inspector. In addition to the surcharge for the Quagga Mussel Prevention Program, the cost of boat permits was raised as well.

The Board of Directors looked very closely at the actual cost to the District of providing recreational services on the lake. After close review lake users were found not to be paying the actual costs of the services they were provided. The Board of Directors is determined not to obligate taxpayer dollars to fund lake recreational activities. As a result boat permit costs were raised by ten dollars. Projected additional income from this change should net the District an additional

## Budget Message (continued)

\$45,000 in Fiscal Year 2009-10 if permit sales are similar to last year.

The largest single source of revenue to the District comes from property taxes and makes up about 68% of the total revenue. Property tax revenue coming to the District in Fiscal Year 2008-09 is projected to increase slightly compared to Fiscal Year 2007-08 in spite of the recession and declining home values. For budgeting purposes the District is planning only a slight decline in this source of income to \$3,089,000 for Fiscal Year 2009-10. Operating revenue, which includes property taxes, water sales for snowmaking, aquatic plant control fees, boat permits, boat storage, RV park space rental and miscellaneous other income is budgeted at \$4,560,462 (excludes weed fees of \$80,000 paid by dock owners on the lake). Operating expenditures, which includes salaries and benefits, services and supplies, our in-lieu water contract, and debt service, are budgeted to be \$3,947,714. The balance of the revenue will be used to maintain reserves in our in-lieu agreement, and allocations to designated funds to pay for projects such as the Big Bear Marina Dredge project, improvements at Stanfield Marsh, retrofit work and corrosion protection on the dam, and sediment basin maintenance.

Capital projects planned for Fiscal Year 2009-10 include repair and re-paving the parking lot at the Carol Morrison East Launch Ramp and District office remodeling. Paving is estimated to cost \$175,000 and could be completed at the end of summer 2009. Upgrading the District offices for an estimated cost of \$20,000 will bring an added measure of work place efficiency and security by constructing a new office for the Senior Accountant and moving the Accountant I to an interior location. No exterior changes to the office are being proposed.

As this budget is being prepared the District does not know how tax revenue might be affected by the decline in home values. A loss in tax income was anticipated last fiscal year but it did not materialize. Additionally the District did not see a decrease in boat permit sales in spite of the high fuel costs last summer. While "experts" are predicting that calendar year 2009 will remain heavily burdened by the recession and the country will not see a significant change until 2010 the District has no ability to predict how the deepened recession will impact tax and permit revenue. For purposes of this budget the District assumes that revenue from these sources will be similar to Fiscal Year 2008-09.

Respectfully submitted,



Scott Heule, General Manager

# BIG BEAR MUNICIPAL WATER DISTRICT

## OVERALL GENERAL FUND OPERATING BUDGET SUMMARY

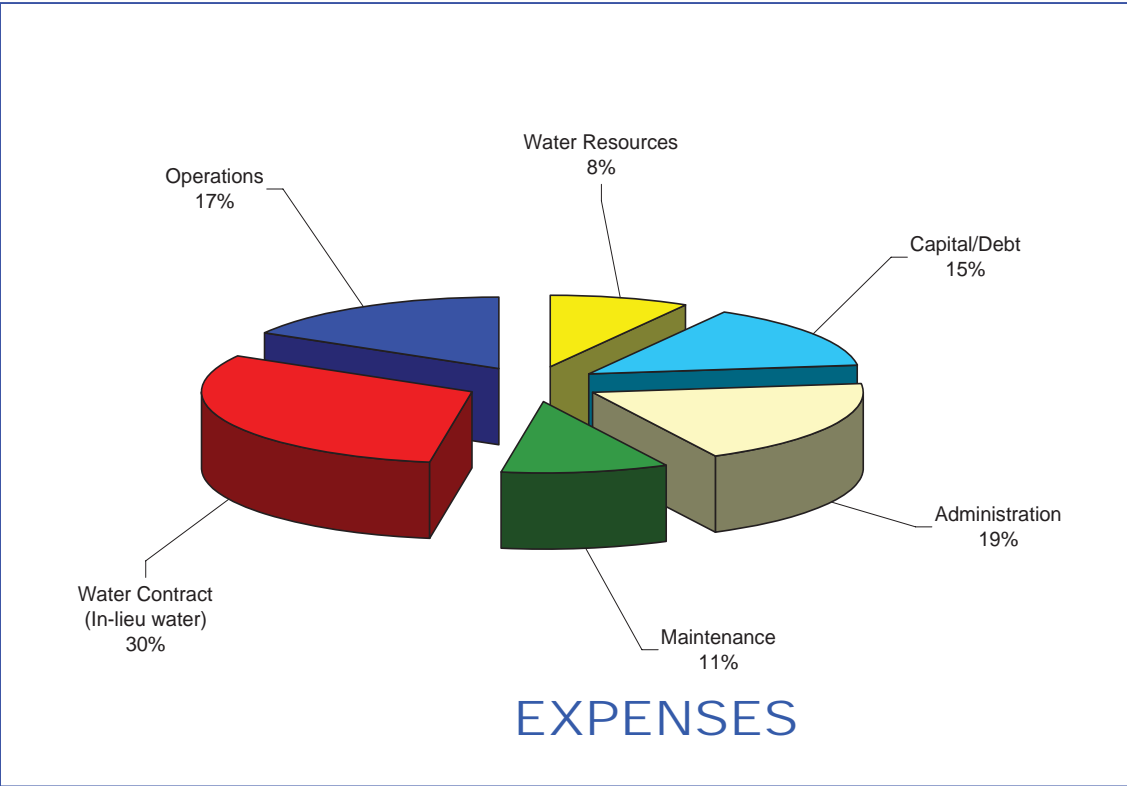
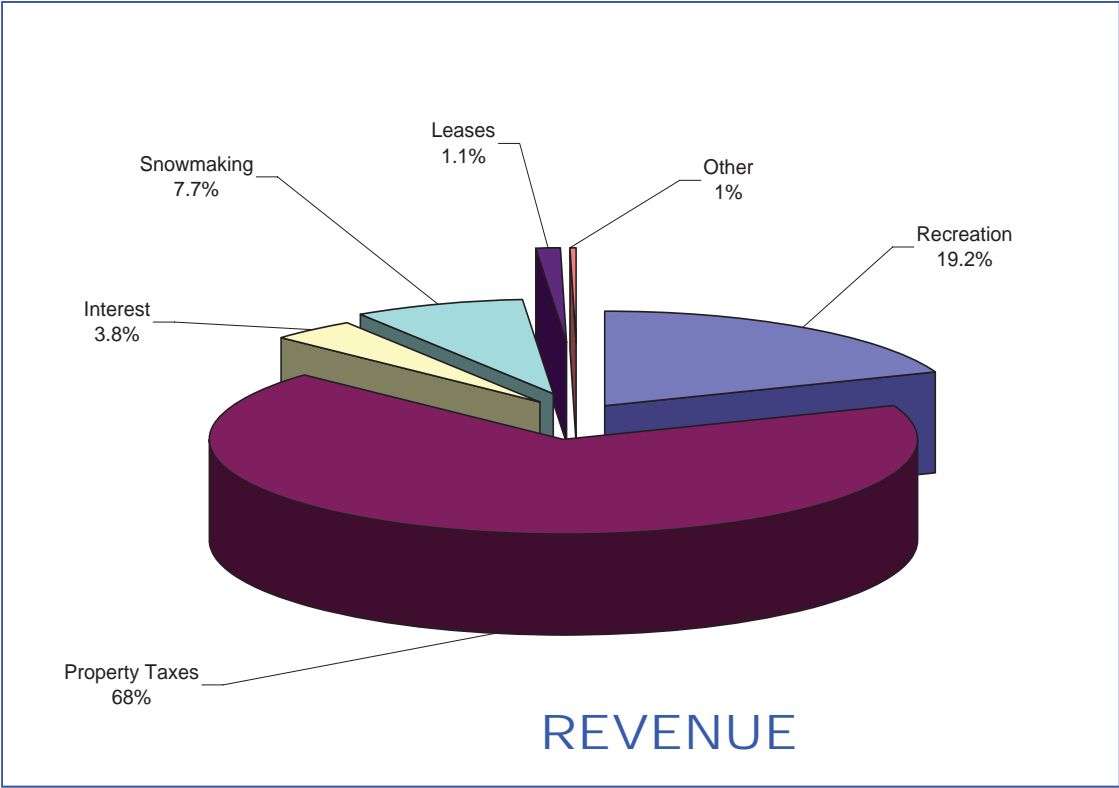
FISCAL YEAR TOTALS	2006-2007 ACTUAL TOTALS	2007-2008 ACTUAL TOTALS	2008-2009 APPROVED BUDGET	2008-2009 YEAR-END PROJECTIONS	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
<b>OPERATING REVENUE</b>						
ADMINISTRATIVE REVENUE	\$593,338	\$573,994	\$581,433	\$571,433	\$578,462	\$590,105
PROPERTY TAX REVENUE	\$2,932,263	\$3,174,947	\$2,776,369	\$3,100,000	\$3,089,000	\$3,150,780
OPERATING REVENUE	\$768,818	\$769,059	\$755,000	\$898,784	\$893,000	\$882,840
<b>TOTAL</b>	<b>\$4,294,418</b>	<b>\$4,518,000</b>	<b>\$4,112,802</b>	<b>\$4,570,217</b>	<b>\$4,560,462</b>	<b>\$4,623,725</b>
<b>OPERATING EXPENDITURES</b>						
SALARIES AND BENEFITS	\$997,590	\$1,023,966	\$1,084,153	\$1,181,952	\$1,251,565	\$1,314,118
SERVICES AND SUPPLIES	\$868,923	\$991,973	\$1,103,796	\$983,171	\$1,018,050	\$1,082,918
IN-LIEU WATER CONTRACT PAYMENT	\$953,930	\$1,102,055	\$1,212,261	\$1,212,261	\$1,281,739	\$1,355,246
DEBT SERVICE (BONDS/OTHER)	\$361,320	\$349,613	\$395,557	\$395,141	\$396,361	\$396,551
<b>TOTAL</b>	<b>\$3,181,763</b>	<b>\$3,467,607</b>	<b>\$3,795,767</b>	<b>\$3,772,525</b>	<b>\$3,947,714</b>	<b>\$4,148,833</b>
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<b>OPERATING FUND ALLOCATIONS</b>	<b>\$1,112,655</b>	<b>\$1,050,393</b>	<b>\$317,034</b>	<b>\$797,692</b>	<b>\$612,748</b>	<b>\$474,892</b>
<i>Dam Repair</i>	\$500,000	\$364,279	\$16,232	\$197,016	\$116,751	\$127,006
<i>In-lieu water fund</i>	\$412,655	\$231,704	\$127,287	\$127,016	\$154,365	\$0
<i>Lake Improvement</i>	\$200,000	\$293,455	\$0	\$197,016	\$116,751	\$127,005
<i>Aquatic Plant Fund</i>	\$0	\$0	\$0	\$0	\$0	\$0
<i>Capital Improve Fund Transfer</i>	\$0	\$160,955	\$173,515	\$276,644	\$224,881	\$220,881
<b>SURPLUS/DEFICIT</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



Construction on the rock dam began in 1883; it was completed in 1885.

# GENERAL FUND

## BUDGET-AT-A-GLANCE FY 2009-10

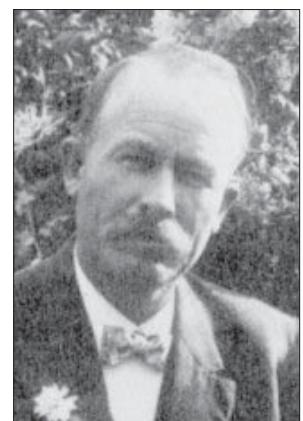


The pie chart at the top of the page depicts the District's General Fund revenue sources and the percentage each category contributes to the District's total projected General Fund income of \$4,560,462 for FY 2009-2010. The bottom chart identifies the expenditures by programs, water contract payment and capital and debt for the same fiscal year.

## GENERAL FUND REVENUE

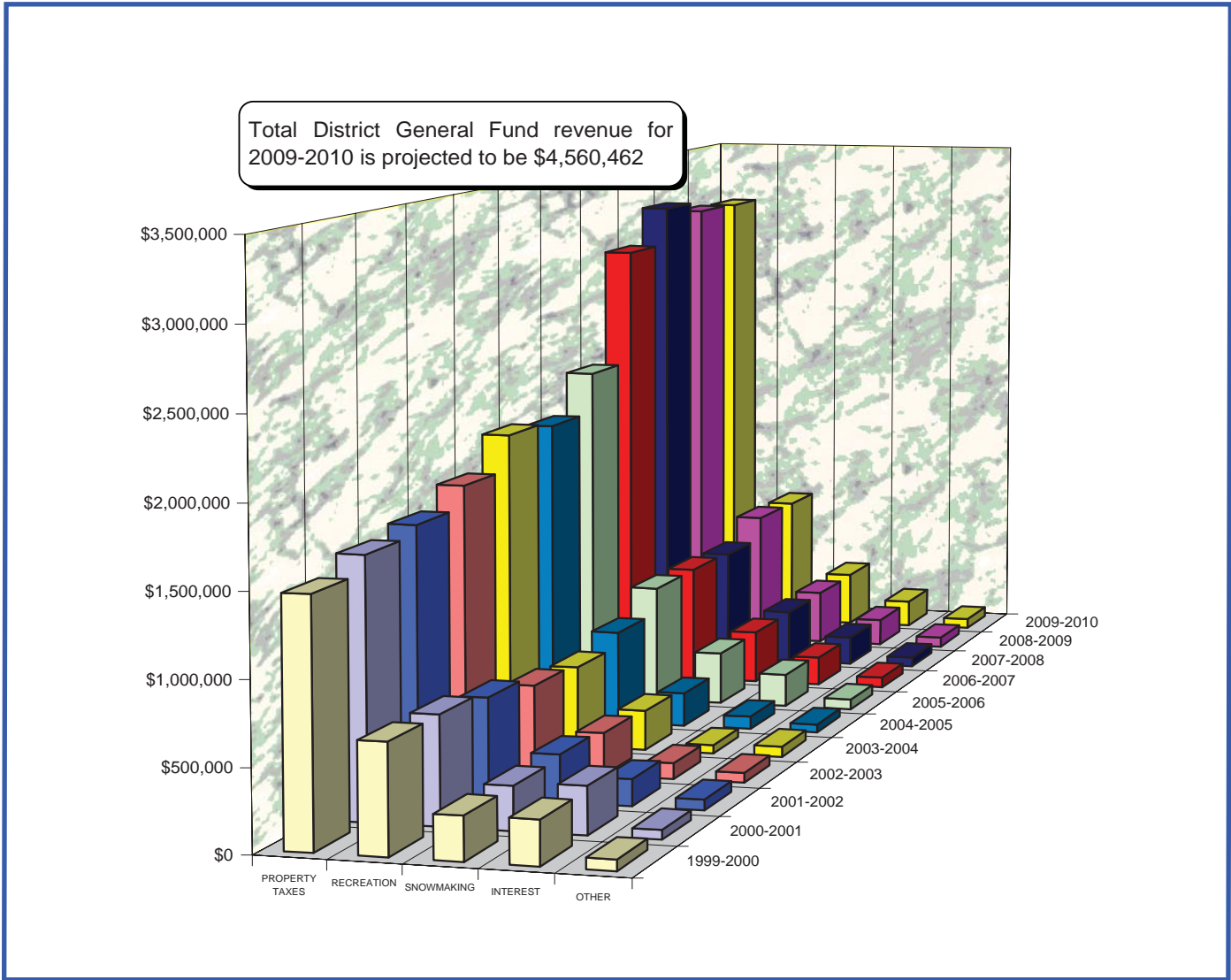
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\* N/A Moved out of General Fund Revenue to Restricted Fund "Aquatic Weed Fund"

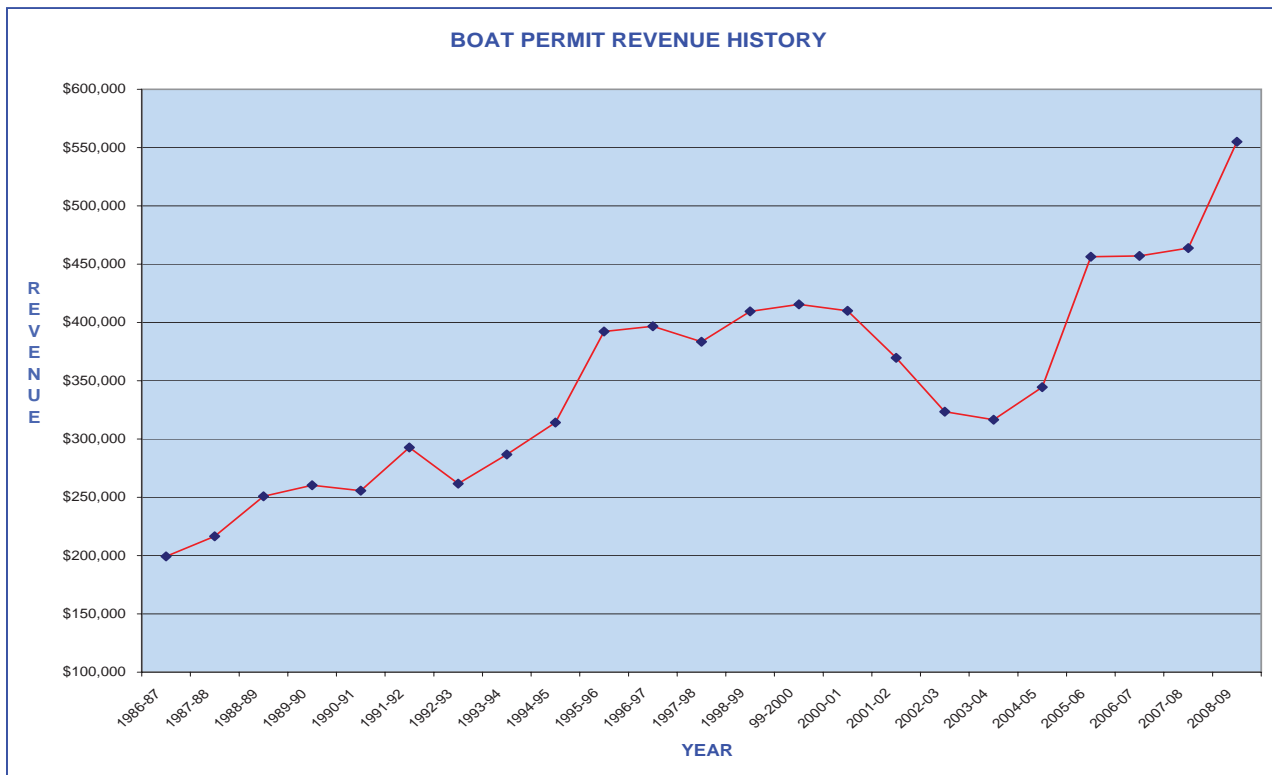


John Eastwood first submitted plans for the multiple arch dam in 1910, construction was completed in 1912, the new dam stood 72 feet high.

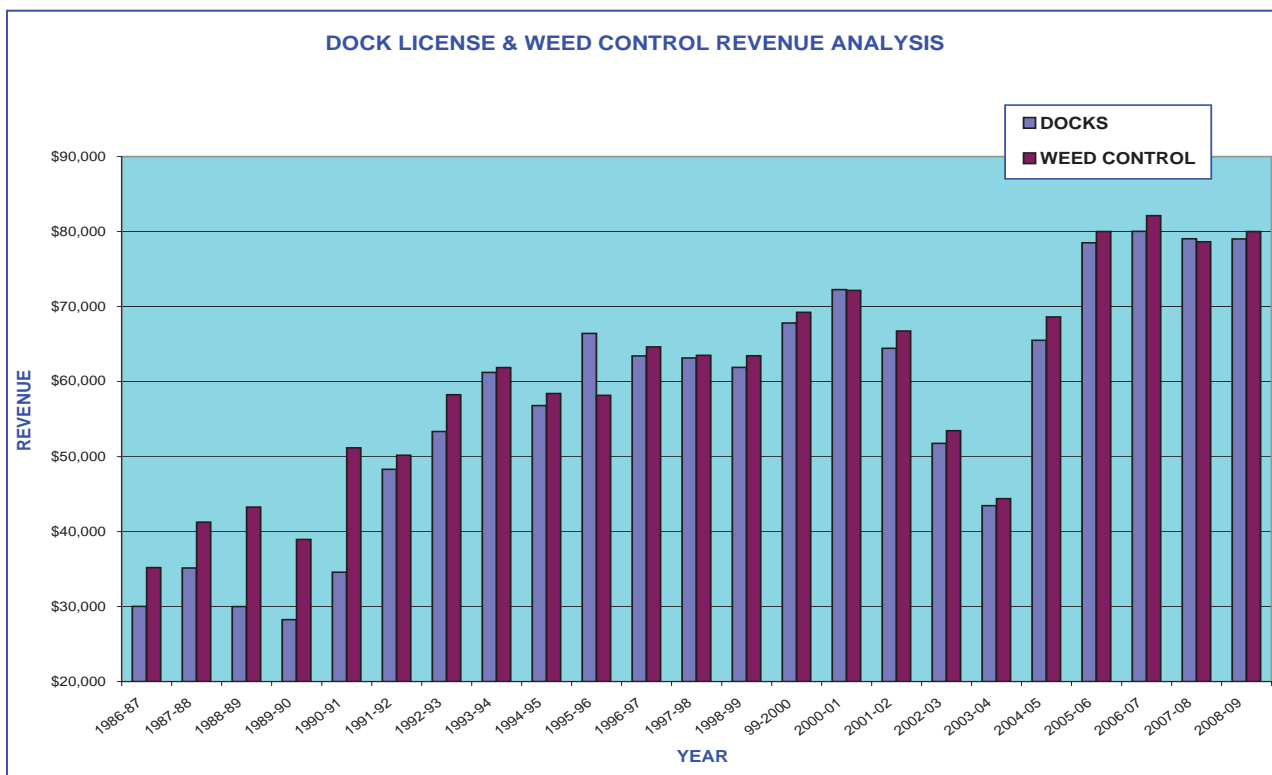
# BIG BEAR MUNICIPAL WATER DISTRICT GENERAL FUND REVENUE



The above graph shows annual revenue from all sources beginning with FY 1999-00. The property tax revenue bars clearly show the increased in assessed valuations on property within the District beginning in FY 2005-06. The District believes that property tax revenue has peaked and will remain the same or decline slightly during FY 2009-10. Should property tax revenue decline more significantly, allocations to the Dam Repair Fund and Lake Improvement Fund will be adjusted downward to accommodate the loss.



These charts depict the changes in Lake-related revenue over the past 23 years. Boat permit sales declined significantly from 2001 to 2004 when the Lake was low due to the drought, but rebounded as Lake levels improved. Boat permit income reached an all time high in 2007-2008 and are expected to rise again in 2008-2009 due to the increase in permit fees and near full Lake levels.



# PROGRAM DESCRIPTIONS

The Big Bear Municipal Water District is organized into four programs to conduct the business and meet the objectives for which it is responsible. They include Administration, Water Resources, Maintenance and Operations. They are described below.

## ADMINISTRATION

- Administer the overall operations of the District
- Provide all accounting, secretarial, clerical and human resource functions, including purchasing, payroll, budget formulation and control
- Oversee public information projects
- Administer all duties related to the Board of Directors
- Publish the *LakeViews* newsletter
- Update the MWD Management Plan, Director Handbook and Employee Handbook at least annually
- Manage Lake Awareness Month
- Update computer programs and capabilities as needed to maintain optimum productivity
- Update pdf document archiving program
- Manage Internet web page
- Monitor legislation affecting District operations
- Monitor Brown Act changes
- Participate in professional organizations such as the California Special Districts' Association and the San Bernardino County Special Districts' Association in order to remain current on issues of importance to the District such as restructuring and possible property tax diversions.

## WATER RESOURCES

- Administer the water purchase agreement with San Bernardino Valley Municipal Water District and any other activities related to in-lieu water management
- Participate in the Total Maximum Daily Load (TMDL) process
- Conduct and monitor water quality testing
- Implement watershed management programs
- Coordinate Watermaster Committee activities
- Maintain the Bear Valley Dam and metering of Lake releases
- Protect and manage the Lake's fish and waterfowl habitat
- Ensure compliance with Bear Creek flow requirements under Order No. 95-4 of the State Water Resources Control Board
- Participate in professional organizations such as the Association of California Water Agencies (ACWA) to maintain awareness of prominent water issues

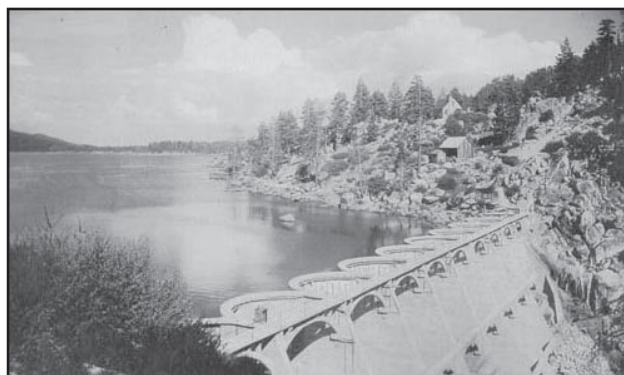
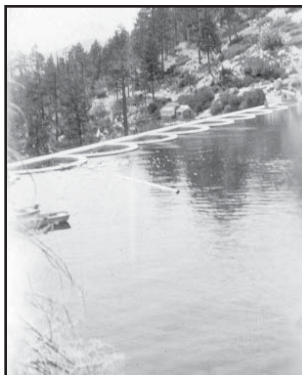


## MAINTENANCE

- Maintain the waters of Big Bear Lake and related facilities, including buoy and dock maintenance and placement, aerator maintenance, aquatic plant management, algae treatment, shoreline maintenance (including cleanup activities required by the Forest Service in exchange for the Adventure Pass parking pass exemption), shoreline repairs and stabilization projects, and SS Relief maintenance
- Maintain all District vehicles and other equipment
- Manage the Adopt-A-Shoreline Program and shoreline clean-up days
- Oversee shorezone alteration projects
- Participate in professional organizations such as California Lake Managers' Society (CALMS), Western Aquatic Plant Managers' Society (WAPMS) and Western Dredging Association (WEDA) to ensure use of the most advanced Lake management technology and products

## OPERATIONS

- Protect the health, safety and welfare of the public on the waters of Big Bear Lake and all District properties by providing a well-trained Lake Patrol staff and prompt emergency response
- Administer dock licensing and boat permit programs
- Maintain a close alliance with the commercial boat landing operators, conducting dock and fleet inspections
- Maintain OSHA standards
- Manage special events on Big Bear Lake
- Operate public boat launch facilities and recreational vehicle park
- Publish an annual issue of Mountain Waters Dispatch
- Maintain District boats
- Promote safe boating and winter Lake safety
- Monitor legislation related to boating activity
- Maintain a data base of Lake Patrol activities and Lake use trends
- Review and update local ordinances
- Participate in professional organizations such as the California Boating Safety Officers Association (CBSOA) to maintain a high level of training



Multiple arch dam 1912, with the walk way

# ADMINISTRATION

(10)

STAFFING SUMMARY	POSITION	ALLOCATION OF TIME	
		FULL-TIME	SEASONAL
	GENERAL MANAGER	0.60	
	SR/ ACCOUNTANT/HUMAN RESOURCES	1.00	
	ADMINISTRATIVE ASSISTANT	1.00	
	ACCOUNTANT I/PUBLIC INFORMATION	0.50	
	CUSTOMER SERVICE CLERK	0.50	
	OFFICE CLERK		0.60
	<b>TOTAL STAFF</b>	<b>3.60</b>	<b>0.60</b>

EXPENDITURES	2006-2007	2007-2008	2008-2009	2008-2009	2009-2010	2010-2011
	ACTUAL	ACTUAL	APPROVED	PROJECTED	PROPOSED	FORECAST
	EXPENSE	EXPENSE	BUDGET	EXPENSE	BUDGET	BUDGET
<b>SALARIES AND BENEFITS</b>						
FULL-TIME SALARIES	\$200,408	\$193,424	\$210,249	\$211,989	\$228,311	\$239,727
SEASONAL SALARIES	\$5,342	\$6,711	\$8,619	\$13,145	\$12,652	\$13,285
EMERGENCY OVERTIME	\$0	\$0	\$0	\$0	\$0	\$0
FICA/UI/WORKERS' COMP	\$27,370	\$26,610	\$20,220	\$21,334	\$21,729	\$22,815
RETIREMENT/GROUP INS.	\$66,045	\$80,640	\$75,442	\$88,433	\$91,526	\$96,102
<b>SALARIES/BENEFITS TOTAL</b>	<b>\$299,165</b>	<b>\$307,385</b>	<b>\$314,530</b>	<b>\$334,901</b>	<b>\$354,218</b>	<b>\$371,929</b>
<b>SERVICES AND SUPPLIES</b>						
POSTAGE/SHIPPING	\$5,751	\$7,753	\$9,875	\$9,500	\$8,400	\$8,652
PRINTING	\$6,021	\$5,955	\$6,479	\$6,335	\$9,500	\$9,785
OFFICE SUPPLIES	\$11,740	\$12,392	\$12,645	\$12,500	\$12,600	\$12,978
UNIFORMS	\$0	\$0	\$2,012	\$1,000	\$1,200	\$1,236
TELEPHONE	\$27,018	\$25,960	\$29,783	\$25,900	\$26,300	\$27,089
INSURANCE	\$3,993	\$6,959	\$6,500	\$6,281	\$6,235	\$6,500
MEMBERSHIPS/SUBSC/PERMITS	\$16,963	\$12,851	\$11,840	\$16,000	\$14,000	\$14,420
LAFCO FEE	\$4,322	\$10,000	\$10,000	\$6,832	\$10,000	\$10,000
PUBLIC INFORMATION	\$22,030	\$15,467	\$16,511	\$12,000	\$12,500	\$12,875
KOOL KIDS	\$6,118	\$4,843	\$2,500	\$2,000	\$2,000	\$2,060
MWD COUNSEL RETAINER	\$36,000	\$36,000	\$36,000	\$36,000	\$36,000	\$37,080
LEGAL/LEGAL NOTICES (1)	\$9,668	\$41,706	\$35,000	\$62,000	\$42,000	\$35,000
PROFESSIONAL SERVICES (2)	\$50,879	\$69,064	\$69,000	\$65,000	\$124,000	\$127,720
EMPLOYEE TRAINING	\$21,936	\$16,672	\$16,450	\$18,000	\$12,500	\$12,875
DIRECTOR FEES	\$40,551	\$42,852	\$45,000	\$41,000	\$45,000	\$47,250
DIRECTOR GROUP INSURANCE	\$52,149	\$57,554	\$60,000	\$56,500	\$56,000	\$57,680
DIRECTOR SEMINARS/TRAVEL	\$6,526	\$7,541	\$15,000	\$8,000	\$10,000	\$10,300
FINACIAL REPORT WRITING SOFTWARE	\$0	\$0	\$1,728	\$0	\$0	\$0
COMPUTER MAINTENANCE	\$7,710	\$8,831	\$8,500	\$8,500	\$8,500	\$8,755
EQUIPMENT MAINT/REPAIR	\$13,439	\$9,954	\$10,346	\$9,900	\$10,000	\$10,300
BLDG/FACILITY MAINTENANCE	\$13,012	\$11,510	\$12,018	\$11,500	\$10,000	\$10,300
PARKING LOT RE-SEAL	\$0	\$0	\$25,000	\$25,000	\$0	\$0
<b>SERVICES/SUPPLIES TOTAL</b>	<b>\$355,826</b>	<b>\$403,865</b>	<b>\$442,186</b>	<b>\$439,748</b>	<b>\$456,735</b>	<b>\$462,855</b>
<b>GRAND TOTAL</b>	<b>\$654,991</b>	<b>\$711,250</b>	<b>\$756,716</b>	<b>\$774,649</b>	<b>\$810,953</b>	<b>\$834,784</b>

- (1) Unforeseen litigations expenses for FY 2008-2009
- (2) Consolidation of Professional services, used to be tracked in Lake Improvement funds projects

# WATER RESOURCES

(20)

STAFFING SUMMARY	POSITION	ALLOCATION OF TIME	
		FULL-TIME	SEASONAL
	GENERAL MANAGER	0.40	
	LAKE MANAGER	0.20	
	LAKE OPERATIONS SUPERVISOR	0.20	
	MAINTENANCE COORDINATOR	0.20	
	MECHANICAL AND FACILITY TECH. (2)	0.60	
	FACILITY MAINTENANCE		0.50
	<b>TOTAL STAFF</b>	<b>1.60</b>	<b>0.50</b>

EXPENDITURES	2006-2007	2007-2008	2008-2009	2008-2009	2009-2010	2010-2011
	ACTUAL	ACTUAL	APPROVED	PROJECTED	PROPOSED	FORECAST
	EXPENSE	EXPENSE	BUDGET	EXPENSE	BUDGET	BUDGET
<b>SALARIES AND BENEFITS</b>						
FULL-TIME SALARIES	\$111,338	\$105,243	\$119,518	\$119,338	\$123,831	\$130,022
SEASONAL SALARIES	\$5,485	\$7,369	\$8,750	\$7,812	\$7,620	\$8,001
EMERGENCY OVERTIME	\$0	\$1,073	\$1,000	\$500	\$500	\$500
FICA/UI/WORKERS' COMP	\$15,509	\$12,664	\$15,456	\$15,250	\$15,386	\$16,155
RETIREMENT/GROUP INS.	\$39,856	\$38,222	\$42,421	\$40,628	\$44,786	\$47,025
<b>SALARIES/BENEFITS TOTAL</b>	<b>\$172,188</b>	<b>164,571</b>	<b>187,145</b>	<b>183,528</b>	<b>192,122</b>	<b>\$201,703</b>
<b>SERVICES AND SUPPLIES</b>						
INSURANCE	\$9,074	\$13,455	\$14,500	13,500	\$13,907	\$14,324
UTILITIES- DAM/AERATOR	\$9,409	\$7,611	\$7,028	\$14,500	\$12,000	\$12,360
BEAR VALLEY DAM PERMIT	\$8,888	\$9,885	\$9,579	\$9,900	\$10,000	\$10,300
LEGAL	\$44	\$528	\$684	\$650	\$500	\$515
BEAR CREEK PETITION	\$3,185	\$0	\$0	\$0	\$0	\$0
PROFESSIONAL SERVICES	\$5,403	\$16,598	\$18,000	\$18,000	\$18,000	\$18,540
BEAR CREEK PETITION	\$611	\$0	\$0	\$0	\$0	\$0
BEAR CREEK MONITORING/MAINT.	\$0	\$0	\$2,613	\$2,500	\$0	\$0
WATERMASTER (1)	\$15,352	\$16,363	\$14,552	\$27,000	\$31,000	\$31,930
AERATOR/DAM MAINTENANCE	\$5,302	\$3,119	\$5,500	\$4,500	\$5,500	\$5,665
WATERSHED MGT. LAB TESTS/TMDL	\$415	\$24,125	\$37,550	\$40,000	\$41,000	\$42,230
FISHERY MANAGEMENT	\$17,540	\$29,311	\$25,080	\$25,000	\$18,000	\$18,540
ALPINE TROUT PONDS	\$0	\$4,354	\$5,000	\$810	\$5,000	\$5,000
PAINT DAM BUTTRESS & SUPPORTS	\$0	\$0	\$15,000	\$0	\$0	\$0
<b>SERVICES/SUPPLIES TOTAL</b>	<b>\$75,223</b>	<b>\$125,348</b>	<b>\$155,086</b>	<b>\$156,360</b>	<b>\$154,907</b>	<b>\$159,404</b>
<b>GRAND TOTAL</b>	<b>\$247,411</b>	<b>\$289,919</b>	<b>\$342,231</b>	<b>\$339,889</b>	<b>\$347,029</b>	<b>\$361,107</b>

(1) Now includes two contracts, one for the Watermaster Report, one for the Watermaster Meeting Expense

# MAINTENANCE

(30)

MAINTENANCE							
(30)							
STAFFING SUMMARY		POSITION		ALLOCATION OF TIME			
				FULL-TIME	SEASONAL		
		LAKE MANAGER		0.40			
		LAKE OPERATIONS SUPERVISOR		0.20			
		MECHANICAL AND FACILITY TECH.		0.80			
		MAINTENANCE COORDINATOR		0.80			
		MAINTENANCE TECH		1.00			
		FACILITY MAINTENANCE			3.50		
		<b>TOTAL STAFF</b>		<b>3.20</b>	<b>3.50</b>		
		2006-2007	2007-2008	2008-2009	2008-2009	2009-2010	2010-2011
EXPENDITURES		ACTUAL	ACTUAL	APPROVED	PROJECTED	PROPOSED	FORECAST
		EXPENSE	EXPENSE	BUDGET	EXPENSE	BUDGET	BUDGET
SALARIES AND BENEFITS							
FULL-TIME SALARIES (1)		\$116,907	\$118,481	\$130,425	\$147,788	\$148,697	\$156,132
SEASONAL SALARIES		\$35,653	\$37,081	\$37,630	\$38,737	\$35,900	\$37,695
EMERGENCY OVERTIME		\$555	\$1,387	\$2,000	\$1,000	\$1,000	\$1,050
FICA/UI/WORKERS' COMP		\$ 20,071.04	\$ 19,576.27	\$24,218	\$25,127	\$26,237	\$27,549
RETIREMENT/GROUP INS. (2)		\$ 41,675.92	\$ 48,451.00	\$46,596	\$61,837	\$67,013	\$70,364
<b>SALARIES/BENEFITS TOTAL</b>		<b>\$214,862</b>	<b>\$224,976</b>	<b>\$240,869</b>	<b>\$274,489</b>	<b>\$278,847</b>	<b>\$292,790</b>
SERVICES AND SUPPLIES							
JANITORIAL SUPPLIES		\$6,430	\$3,663	\$4,844	\$3,589	\$4,300	\$4,429
INSURANCE		\$9,074	\$12,990	\$14,000	\$11,725	\$13,429	\$14,000
UNIFORMS/EQUIPMENT		\$6,160	\$3,236	\$4,090	\$4,000	\$4,400	\$4,532
SMALL TOOLS/TOOL SUPPLIES		\$5,143	\$6,864	\$6,458	\$6,400	\$6,000	\$6,180
OSHA COMPLIANCE (TRAINING ETC.)		\$6,174	\$5,661	\$7,000	\$3,800	\$2,925	\$7,000
VEHICLE MAINTENANCE		\$14,261	\$9,966	\$13,993	\$10,900	\$11,500	\$11,845
AQUATIC PLANT CONTROL-docks (3)		\$113,790	\$106,771	\$80,000	\$0	\$0	\$80,000
AQUATIC PLANT CONTROL-Lake		\$0	\$26,693	\$60,000	\$55,000	\$43,000	\$45,000
EQUIPMENT MAINT/REPAIR		\$9,811	\$4,138	\$8,736	\$6,595	\$7,000	\$7,210
BLDG/FACILITY MAINTENANCE		\$19,355	\$26,558	\$26,125	\$25,000	\$25,000	\$25,750
SS RELIEF/PORTABLES MAINT.		\$8,892	\$8,517	\$8,883	\$8,800	\$11,400	\$11,742
VECTOR CONTROL/SB COUNTY		\$0	\$0	\$7,500	\$0	\$7,500	\$7,500
<b>SERVICES/SUPPLIES TOTAL</b>		<b>\$199,090</b>	<b>\$215,057</b>	<b>\$241,629</b>	<b>\$135,809</b>	<b>\$136,454</b>	<b>\$225,188</b>
<b>GRAND TOTAL</b>		<b>\$413,952</b>	<b>\$440,033</b>	<b>\$482,498</b>	<b>\$410,298</b>	<b>\$415,301</b>	<b>\$517,978</b>

- (1) Increase due to addition of new full time position 2008-2009
- (2) Increase due to addition of new full time position 2008-2009
- (3) Funds now tracked in Special Projects Aquatic Weed Fund

# OPERATIONS

(40)

STAFFING SUMMARY	POSITION	ALLOCATION OF TIME	
		FULL-TIME	SEASONAL
	LAKE MANAGER	0.40	
	LAKE OPERATIONS SUPERVISOR	0.60	
	MECHANICAL AND FACILITY TECH.	0.60	
	ACCOUNTANT I/PUBLIC INFORMATION	0.50	
	CUSTOMER SERVICE CLERK	0.50	
	LAKE PATROL/RAMP/OFFICE CLERK		7.40
	<b>TOTAL STAFF</b>	<b>2.60</b>	<b>7.40</b>

EXPENDITURES	2006-2007	2007-2008	2008-2009	2008-2009	2009-2010	2010-2011
	ACTUAL	ACTUAL	APPROVED	PROJECTED	PROPOSED	FORECAST
	EXPENSE	EXPENSE	BUDGET	EXPENSE	BUDGET	BUDGET
<b>SALARIES AND BENEFITS</b>						
FULL-TIME SALARIES	\$128,038	\$126,756	\$125,772	\$133,532	\$141,569	\$148,647
SEASONAL SALARIES (1)	\$90,651	\$100,815	\$120,314	\$147,475	\$164,977	\$173,226
EMERGENCY OVERTIME	\$12,872	\$11,323	\$10,000	\$5,000	\$5,000	\$5,250
FICA/UI/WORKERS' COMP	\$ 28,282.00	\$ 35,016.78	\$38,929	\$42,420	\$46,029	\$48,330
RETIREMENT/GROUP INS.	\$ 51,532.00	\$ 53,123.86	\$46,596	\$60,607	\$68,803	\$72,243
<b>SALARIES/BENEFITS TOTAL</b>	<b>\$311,375</b>	<b>\$327,034</b>	<b>\$341,610</b>	<b>\$389,033</b>	<b>\$426,378</b>	<b>\$447,697</b>
<b>SERVICES AND SUPPLIES</b>						
POSTAGE AND SHIPPING	\$4,600	\$3,246	\$4,807	\$3,552	\$3,600	\$3,708
PRINTING CHARGES	\$17,471	\$24,231	\$18,810	\$18,500	\$21,000	\$21,630
MOUNTAIN WATERS DISPATCH	\$13,000	\$10,984	\$14,160	\$6,300	\$7,000	\$7,210
OSHA EQUIPMENT/OTHER	\$5,018	\$8,335	\$3,762	\$7,562	\$8,075	\$8,317
JANITORIAL SUPPLIES	\$5,423	\$4,336	\$4,389	\$3,855	\$3,900	\$4,017
RADIO COMMUNICATIONS	\$5,453	\$5,955	\$5,225	\$7,500	\$5,250	\$5,408
INSURANCE	\$8,651	\$12,990	\$14,000	\$11,725	\$13,429	\$14,000
UTILITIES	\$45,558	\$51,932	\$59,147	\$52,665	\$54,000	\$55,620
UNIFORMS/EQUIPMENT	\$5,238	\$4,284	\$4,180	\$4,200	\$4,200	\$4,326
BOAT MAINTENANCE	\$17,074	\$16,768	\$16,500	\$16,500	\$16,500	\$17,325
PATROL BOAT ENGINES/OUT DRIVES	\$15,038	\$14,476	\$12,000	\$12,000	\$12,000	\$12,540
PATROL BOAT HULL	\$0	\$0	\$0	\$0	\$35,000	\$0
PETROLEUM	\$63,835	\$59,105	\$70,000	\$65,000	\$62,000	\$63,860
RAMPS/RV PARK MAINTENANCE	\$17,926	\$16,472	\$12,916	\$16,895	\$17,000	\$17,510
QUAGGA PREVENTION	\$0	\$14,587	\$0	\$25,000	\$7,000	
SEAL PARKING LOT - ELR	\$0	\$0	\$25,000	\$0	\$0	\$0
SEAL PARKING LOT - WLR	\$14,500	\$0	\$0	\$0	\$0	\$0
<b>SERVICES/SUPPLIES TOTAL</b>	<b>\$238,785</b>	<b>\$247,703</b>	<b>\$264,896</b>	<b>\$251,254</b>	<b>\$269,954</b>	<b>\$235,471</b>
<b>GRAND TOTAL</b>	<b>\$550,160</b>	<b>\$574,737</b>	<b>\$606,506</b>	<b>\$640,288</b>	<b>\$696,332</b>	<b>\$683,167</b>

(1) Increase due to additional seasonal employees and hours for Quagga Mussel Prevention program

# CAPITAL IMPROVEMENT FUND

REVENUE	2007-2008	2008-2009	2008-2009	2009-2010	2009-2010
	ACTUAL	APPROVED	PROJECTED	PROPOSED	FORECAST
	REVENUE	BUDGET	REVENUE	BUDGET	BUDGET
SURPLUS SALE	\$0	\$0	\$5,500	\$4,000	\$0
GENERAL FUND TRANSFER (18% of past year depreciation)	\$160,955	\$0	\$97,629	\$101,000	\$101,000
VEHICLE/EQUIPMENT REPLACEMENT	\$0	\$173,515	\$173,515	\$119,881	\$119,881
<b>REVENUE TOTAL</b>	<b>\$160,955</b>	<b>\$173,515</b>	<b>\$276,644</b>	<b>\$224,881</b>	<b>\$220,881</b>
EXPENDITURES	2007-2008	2008-2009	2008-2009	2009-2010	2010-2011
	ACTUAL	APPROVED	PROJECTED	PROPOSED	FORECAST
	EXPENSE	BUDGET	EXPENSE	BUDGET	BUDGET
<b><i>EQUIPMENT/VEHICLE PURCHASE</i></b>					
GM Vehicle - 2009 Ford Explorer	\$0	\$28,000	\$25,755	\$0	\$0
CARP - ELECTRO SHOCK BOAT & EQUIP	\$0	\$93,820	\$94,292	\$0	\$0
DODGE TRUCK F-250	\$25,862	\$0	\$0	\$0	\$0
PARKING LOT SWEEPER	\$0	\$0	\$0	\$0	\$10,000
<b>TOTAL</b>	<b>\$25,862</b>	<b>\$121,820</b>	<b>\$120,046</b>	<b>\$0</b>	<b>\$10,000</b>
<b><i>STRUCTURES AND IMPROVEMENTS</i></b>					
BOOM LINE 2008	\$18,316	\$0	\$0	\$0	\$0
PICNIC TABLES (RAMPS/RV PARK)	\$0	\$7,000	\$0	\$0	\$0
QUAGGA STEAM CLEANERS 2008	\$14,646	\$0	\$0	\$0	\$0
WELDER 2009	\$0	\$4,100	\$5,121	\$0	\$0
EAST RAMP PARKING LOT REPAIR/REPLACE	\$0	\$0	\$0	\$175,000	\$0
OFFICE REPLACEMENT, EAST BOAT RAMP	\$7,500	\$240,000	\$232,500	\$0	\$0
PONTOON LOGS	\$0	\$8,480	\$9,680	\$0	\$0
DATA BASE PROGRAM-dock/permits/patrol stops	\$0	\$15,000	\$15,000	\$0	\$0
ADMIN OFFICE FURNITURE	\$0	\$4,210	\$4,209	\$0	\$0
ACCTING OFFICE FURNITURE	\$0	\$0	\$0	\$5,000	\$0
FRONT OFFICE REMODEL	\$0	\$0	\$0	\$15,000	\$0
PATROL DOCK 2007-08	\$88,619	\$0	\$0	\$0	\$0
WEST RAMP DOCKS (2 each 80')	\$0	\$0	\$0	\$0	\$100,000
ASPHALT PAVING (Paine Rd to BB Marina Ramp)	\$0	\$0	\$0	\$0	\$50,000
	\$0	\$0	\$0	\$0	\$0
<b>TOTAL</b>	<b>\$129,081</b>	<b>\$278,790</b>	<b>\$266,510</b>	<b>\$195,000</b>	<b>\$150,000</b>
<b>EXPENDITURE GRAND TOTAL</b>	<b>\$154,944</b>	<b>\$400,610</b>	<b>\$386,557</b>	<b>\$195,000</b>	<b>\$160,000</b>
YEAR-END FUND BALANCE	2007-2008	2008-2009	2008-2009	2009-2010	2010-2011
	ACTUAL	APPROVED	PROJECTED	PROPOSED	FORECAST
	EXPENSE	BUDGET	EXPENSE	BUDGET	BUDGET
<b>CAPTIAL IMPRVEMENT FUND</b>	<b>\$289,575</b>	<b>\$66,176</b>	<b>\$179,662</b>	<b>\$209,543</b>	<b>\$270,424</b>

# CAPITAL PURCHASE DESCRIPTIONS

## FISCAL YEAR 2009-2010

### EAST RAMP PARKING LOT PAVING

This is work that has been postponed until the new office building is completed. Cuts in paving to accommodate underground utilities, and failing pavement due to heavy use during the East End Dredge project as well as more normal wear and tear will be fully repaired and replaced.

### DISTRICT OFFICES UPGRADE

When the hardware store building was originally remodeled into the District headquarters, one interior office was created that did not have windows for natural light or air circulation. In order to provide for an additional office with a window and add a measure of security for the Accounting I position, a new office will be created and the District library will be relocated to provide space for the Accounting I position.

### SURPLUS SALE ITEMS

The 1992 Dodge Pickup Truck and the 2000 Ford Expedition will be offered for surplus sale. 1983 Arriva boat and possibly some of the remaining harvesting equipment may also be offered.



Patrol boat next to the exposed old rock dam, 1958; 1895 This is what the Dam Keeper's house originally looked like after it was built on the mountain slope on the south side of Big Bear Lake.

# CAPITAL REPLACEMENT SCHEDULE

	YEAR ACQUIRED	BOOK COST	DEPRECIATED VALUE 6/30/2008	DEPRECIATION YEARS	REPLACEMENT REVIEW	REPLACEMENT COST	REQUIRED ANNUAL ACCRUAL
<b>AUTOS/TRUCKS</b>							
2009 FORD EXPLORER	2008	\$24,000	\$20,925	8	2016	\$24,600	\$3,075
2006 FORD 3/4 TON TRUCK	2006	\$27,000	\$21,144	5	2012	\$30,000	\$7,500
2003 FORD FLATBED	2003	\$26,854	\$0	8	2013	\$30,750	\$3,843
2001 FORD 1 1/2 TON 4/4	2001	\$44,573	\$0	5	2011	\$51,250	\$17,083
2007 DODGE PICKUP 4X4	2007	\$25,337	\$19,187	10	2017	\$30,750	\$3,075
90 INT'L FLATBED DUMP TRUCK	1997	\$18,210	\$0	16	2013	\$30,750	\$10,250
							<b>\$44,826</b>
<b>MOBILE EQUIPMENT</b>							
2006 CATERPILLAR SKID STEER/TRAILER	2007	\$39,986	\$37,086	15	2022	\$41,000	\$2,930
89 CLARK FORKLIFT	1989	\$49,413	\$0	7	2016	\$102,500	\$12,820
93 FORD TRACTOR	1993	\$47,571	\$0	18	2013	\$102,500	\$17,080
2000 TRANSPORTER/TRAILER	2000	\$140,815	\$39,898	15	surplus FY 07-08	NA	
2001 HARVESTER	2001	\$94,900	\$37,169	10	2020	\$100,000	\$9,490
BACKHOE TRAILER	1998	\$4,619	\$0	7	2020	\$12,300	\$1,030
							<b>\$43,350</b>
<b>BOATS</b>							
07 BOULTON (PATROL)	2007	\$70,546	\$69,450	15	2022	\$13,325	\$1,110
99 JETCRAFT (PATROL)	1999	\$48,997	\$0	5	2014	\$13,325	\$2,220
95 ALUMAWELD (PATROL)	1995	\$43,521	\$0	5	2014	\$13,325	\$2,220
95 JETCRAFT (PATROL)	1995	\$39,493	\$0	5	2010	\$13,325	\$6,670
1986 CRESTLINER MAINTENANCE	1986	\$33,493	\$0	5	NA	NA	
87 ALMAR (PATROL)	1989	\$43,399	\$0	7	2012	\$13,325	\$6,670
83 ARRIVA (MAINTENANCE)	1983	\$276	\$0	5	N/A	NA	
86 PONTOON (MAINT) REHAB 1994	1986	\$10,421	\$0	10	2012	\$25,630	\$6,410
1996 EROCA PONTOON (TMDL)	2006	\$10,000	\$6,250	10	2016	\$15,380	\$1,280
							<b>\$26,580</b>
<b>STRUCTURES</b>							
PATROL DOCK	2008	\$100,000	\$95,000	25	2033	\$128,120	\$5,125
							<b>\$119,881</b>



## DEBT SERVICE

DEBT SERVICE	2007-2008 ACTUAL EXPENSE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED EXPENSE	2009-2010 APPROVED BUDGET	2010-2011 FORECAST BUDGET
<b><i>PRINCIPAL</i></b>					
COP - 2003 SERIES (FINAL PMT 2033)	\$125,000	\$130,000	\$130,000	\$135,000	\$135,000
XEROX COPIER LEASE (FINAL PMT 2011)	\$4,196	\$4,609	\$4,609	\$5,064	\$4,599
IN-LIEU WATER PURCHASE CONTRACT	\$1,102,055	\$1,212,261	\$1,212,261	\$1,281,739	\$1,355,246
<b>PRINCIPAL TOTAL</b>	<b>\$1,231,251</b>	<b>\$1,346,870</b>	<b>\$1,346,870</b>	<b>\$1,421,802</b>	<b>\$1,494,845</b>
<b><i>INTEREST</i></b>					
COP - 2003 SERIES	\$218,853	\$259,381	\$259,381	\$255,601	\$256,751
XEROX COPIER LEASE	\$1,564	\$1,150	\$1,150	\$696	\$201
<b>INTEREST TOTAL</b>	<b>\$220,417</b>	<b>\$260,531</b>	<b>\$260,531</b>	<b>\$256,297</b>	<b>\$256,952</b>
	2007-2008 ACTUAL EXPENSE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED EXPENSE	2009-2010 APPROVED BUDGET	2010-2011 FORECAST BUDGET
<b>PRINCIPAL &amp; INTEREST TOTAL</b>	<b>\$1,451,668</b>	<b>\$1,607,402</b>	<b>\$1,607,402</b>	<b>\$1,678,100</b>	<b>\$1,751,797</b>



Early Hollowy's Marina

## FUND DESCRIPTIONS

This portion of the budget monitors the income and expenses related to redemption funds (assessment districts), grants and other funds. These funds require dedicated sources of income and are not commingled with General Fund moneys.

### FUND BALANCES

Within the General Fund, there are a number of designated funds for specific activities and projects. Their descriptions are as follows:

#### IN-LIEU WATER FUND

This fund was originally established to meet the cost of purchasing water or facilities to meet the demands of Bear Valley Mutual Water Company. Since the signing of the water contract in 1996, it has been maintained at a level equal to at first four times, then three times the water contract payment of \$834,000. However, that practice was changed in FY 2006-07 when the payment became subject to an annual increase. It is now required that at the end of each fiscal year, the account shall have a balance equal to two years' payments (twice the amount of the payment due on the following July 1st, plus 10% of that payment). The fund will be reviewed annually to ensure this formula results in the appropriate balance and adjustments shall be made as needed. This provides the District with the ability to continue payments for at least two years in the event of an unexpected revenue shortfall. An advance will be made from the fund each year to meet the July 1st contract amount. This advance will be replaced with property tax income later in the fiscal year as it becomes available.

#### CAPITAL IMPROVEMENT FUND

Historically this fund received an annual transfer from the General Fund equal to at least 30% of prior year depreciation so long as revenues supported the transfer. During budget preparation and revision in FY 2008-09 a depreciation and replacement schedule was prepared for the Districts boats, vehicles, and floating facilities. This provided a means to better anticipate and track needed replacements. However, the method does not allocate funds for repair and replacement of other capital improvements. Surplus funds received during FY 2008-09 will be used to transfer 18% of the FY 2007-08 depreciation, \$97,629 to the Capital Improvement Fund in addition to the vehicle depreciation schedule of \$173,515. For FY 2009-10 18% of FY 2008-09 depreciation is estimated at \$101,000.

#### STANFIELD MARSH WILDLIFE MITIGATION FUND

This fund is specifically designated for Stanfield Marsh improvements. All mitigation fees from shorezone alteration projects are placed in this account. During FY 1998-99, this account received a General Fund transfer of \$25,000, and during FY 2001-02, a grant reimbursement of \$250,000 was placed in this fund. An additional transfer of \$140,000 was necessary during FY 2003-04 to cover the costs associated with the Stanfield Marsh habitat island construction and planting project.

#### LAKE IMPROVEMENT FUND

This fund is designated to be used for future Lake-related rehabilitation and/or enhancement projects, including District dredge projects, Total Maximum Daily Load (TMDL) efforts, and work related to the U.S. Army Corps of Engineers study efforts. This fund originated in FY 1995-96 with a transfer of \$500,000 from unappropriated general funds. At the end of each fiscal year, any General Fund operating budget surplus funds remaining after allocations are made to the Capital Improvement Fund, Dam Repair Fund and the In-Lieu Water Fund shall be placed in the Lake Improvement Fund.

#### AQUATIC PLANT MANAGEMENT FUND

This fund was established in FY 2005-06 to cover the annual costs associated with the control of aquatic plants in Big Bear Lake. All fees collected for this activity are placed in this fund, and any funds remaining at the end of the fiscal year less the expenses for that year shall be carried over to the following year.

## FUND DESCRIPTIONS (continued)

### BEAR VALLEY DAM REPAIR FUND

This fund was established in FY 2006-07 to cover costs associated with the dam arch resurfacing project. This project was mandated by the State of California Division of Safety of Dams and must be completed when the Lake level reaches 10 feet below full. The cost of the project is unknown and funding will be set aside annually at a rate determined by the Board of Directors until the project is implemented. Engineering design for this work commenced, along with other tasks, during FY 2008-09. MWH Americas, the Districts dam engineer, is evaluating several issues associated with the dam including; cracking on the upstream side of arch number 9, the integrity of dam abutment foundation rock at either end of the dam, routing the probable maximum flood over the dam without new auxiliary spillway gates, and providing engineering findings and conclusions to convince the Division of Safety of Dams that dam arch resurfacing is not necessary. The crack in the dam has been studied and found to be inconsequential to the integrity of the dam. An annual monitoring program is in place. Geotechnical studies have been completed that have identified potential bedrock stability issues that might or might not need to be addressed after the new highway bridge is completed downstream from the dam. The engineer has also concluded that from a dam integrity standpoint, the auxiliary spillway gates are not necessary. Any severe flooding flows can safely overtop the dam.

\*\*\*\*\*

The District also manages restricted funds which have been established for specific purposes and cannot be used for other District activities. They are as follows:

### 2003 CERTIFICATES OF PARTICIPATION FUND

Bonds were issued in 2003 in the amount of \$6,100,000 to refinance a 1991 issue and to fund District Lake dredge projects. The funds are separated into three accounts: Project, Reserve and Certificate. The balance in the Reserve Account is required to be a specific percentage of the outstanding bond balance. This is a 30 year issue and property tax revenue is pledged as security for the annual payment. Thus far, the project funds have been used for the East End Sediment Removal Project and to complete some of the engineering for the Big Bear Marina Harbor Dredge Project.

### RATHBUN CREEK FUND

Funding is derived from a thirty-five year Moonridge Improvement Project pass-through agreement dated February 22, 1984 with the City of Big Bear Lake. All such "pass-through" property tax funds must be used for Rathbun Creek improvements and maintenance. However, at the end of FY 1997-98, the Board approved a General Fund transfer of \$216,002, and at the end of FY 1999-2000, the Board approved an additional transfer of \$200,000. These General Fund transfers are not considered restricted funds and are available at the Board's discretion for transfer to other projects.

## FISCAL YEAR-END BALANCES

ALL ACCOUNTS	2006-2007 ACTUAL	2007-2008 ACTUAL	2008-2009 BUDGET	2008-2009 PROJECTED	2009-2010 PROPOSED	2010-2011 FORECAST
MWD GENERAL FUND OPERATING ACCT	\$750,000	\$750,000	\$750,000	\$750,000	\$750,000	\$750,000
MWD IN-LIEU WATER FUND	\$2,314,316	\$2,546,020	\$2,673,036	\$2,691,651	\$2,846,017	\$2,846,017
CAPITAL IMPROVEMENT FUND	\$293,052	\$372,259	\$145,588	\$179,662	\$209,543	\$270,424
DAM REPAIR FUND	\$500,000	\$872,783	\$916,232	\$956,029	\$976,780	\$1,061,786
LAKE IMPROVEMENT FUND	\$450,576	\$814,855	\$831,880	\$931,641	\$943,892	\$1,040,897
AQUATIC PLANT MANAGEMENT FUND- docks	\$80,703	\$41,078	\$100,703	\$64,586	\$87,494	\$115,402
RATHBUN CREEK/WATERSHED (RDA)	\$471,207	\$516,596	\$512,207	\$450,347	\$495,347	\$540,347
AD 88-1 REDEMPTION FUNDS (Dam Only) *	\$4,067	\$4,149	\$4,147	\$4,149	\$4,149	\$4,149
WILDLIFE MITIGATION FUND-Stanfield Marsh *	\$2,371	\$2,372	\$3,571	\$2,872	\$4,572	\$5,072
COP ISSUE- 1991/2003 SERIES RESERVE *	\$406,786	\$394,980	\$394,692	\$393,895	\$392,895	\$391,895
2003 BOND (COP) DREDGE FUND *	\$481,912	\$497,350	\$443,999	\$499,698	\$523,698	\$547,698
* Restricted Funds						

# STANFIELD MARSH IMPROVEMENT PROJECT

REVENUE	2007-2008 ACTUAL REVENUE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED REVENUE	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
MITIGATION FEES/INTEREST	\$0	\$500	\$1,000	\$500	\$500
TRANSFER	\$0	\$2,500	\$2,000	\$1,500	\$1,500
<b>TOTAL</b>	<b>\$0</b>	<b>\$3,000</b>	<b>\$3,000</b>	<b>\$2,000</b>	<b>\$2,000</b>
EXPENDITURES	2007-2008 ACTUAL EXPENSE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED EXPENSE	2009-2010 APPROVED BUDGET	2010-2011 FORECAST BUDGET
SHORE PROTECTION/SIGNAGE	\$0	\$0	\$1,500	\$1,500	\$1,500
CONSERVATION EASEMENT FENCING	\$0	\$2,300	\$2,300	\$0	\$1,500
<b>TOTAL</b>	<b>\$0</b>	<b>\$2,300</b>	<b>\$3,800</b>	<b>\$1,500</b>	<b>\$1,500</b>
YEAR-END FUND BALANCE	2007-2008 ENDING BALANCE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED YEAR-END	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
<b>TOTAL</b>	<b>\$2,371</b>	<b>\$3,071</b>	<b>\$1,571</b>	<b>\$2,071</b>	<b>\$2,571</b>



1925 Big Bear Lake; The Eastwood Dam with newly added bridge.

# LAKE IMPROVEMENT FUND PROJECTS

REVENUE	2007-2008 ACTUAL REVENUE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED REVENUE	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
<b>LAKE IMPROVEMENT FUND</b>					
GENERAL FUND TRANSFER	\$364,279	\$0	\$197,016	\$116,751	\$127,005
TMDL WORK GROUP FUNDS	\$79,304	\$0	\$17,611	\$0	\$0
<b>TOTAL</b>	<b>\$443,583</b>	<b>\$0</b>	<b>\$214,627</b>	<b>\$116,751</b>	<b>\$127,005</b>
<b>PROJECT FUND BOND (COP)</b>					
COP BOND PROCEEDS/INTEREST	\$27,084	\$22,000	\$23,000	\$24,000	\$24,000
<b>REVENUE TOTALS</b>	<b>\$470,667</b>	<b>\$22,000</b>	<b>\$237,627</b>	<b>\$140,751</b>	<b>\$151,005</b>
EXPENDITURES	2007-2008 ACTUAL EXPENSE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED EXPENSE	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
<b>LAKE IMPROVEMENT FUND</b>					
TMDL EXPENSES (Lake Mgmt. Plan, Lake Water Sampling)	\$76,323	\$0	\$55,787	N/A *	N/A *
ARMY CORPS PROJECT/WA LIAISON	\$30,049	\$29,000	\$28,000	N/A **	N/A **
LAKE WEED MAPPING - AQUATECHNEX	\$0	\$0	\$8,800	\$0	\$0
GRANT APPLICATIONS	\$0	\$0	\$0	\$0	\$0
BIG BEAR MARINA DREDGE:					
Big Bear Marina Dredge - Moffat & Nichols	\$0	\$0	\$54,500	\$54,500	\$15,000
Big Bear Marina Dredge - CEQA	\$0	\$0	\$0	\$50,000	\$15,000
Big Bear Marina Dredge - Survey - Hicks & Hartwick			\$5,600		
Big Bear Marina Dredge - Bathymetry - Aquatechnex			\$2,200		
	<b>\$106,371</b>	<b>\$29,000</b>	<b>\$154,887</b>	<b>\$104,500</b>	<b>\$30,000</b>
<b>BOND PROJECT/DREDGE FUND (COP)</b>					
MWD HARBOR REHAB/IMPROV PROJECT	\$0	\$35,000	\$0	\$0	\$0
BENEFICIAL USE MAP (COP EXP)	\$0	\$34,514	\$0	\$0	\$0
<b>TOTAL</b>	<b>\$0</b>	<b>\$69,514</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>EXPENSE TOTALS</b>	<b>\$106,371</b>	<b>\$98,514</b>	<b>\$154,887</b>	<b>\$104,500</b>	<b>\$30,000</b>
YEAR-END FUND BALANCE	2007-2008 ACTUAL BALANCE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED BALANCE	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
<b>LAKE IMPROVEMENT FUND</b>	<b>\$871,901</b>	<b>\$831,880</b>	<b>\$931,641</b>	<b>\$943,892</b>	<b>\$1,040,897</b>
<b>COP CONSTRUCTION FUND</b>	<b>\$497,350</b>	<b>\$443,999</b>	<b>\$499,698</b>	<b>\$523,698</b>	<b>\$547,698</b>
<b>TOTAL</b>	<b>\$1,369,251</b>	<b>\$1,275,879</b>	<b>\$1,431,338</b>	<b>\$1,467,589</b>	<b>\$1,588,594</b>

\* TMDL Task Force Now managed by SAWPA; TMDL Lake Sampling now funded through General Fund.

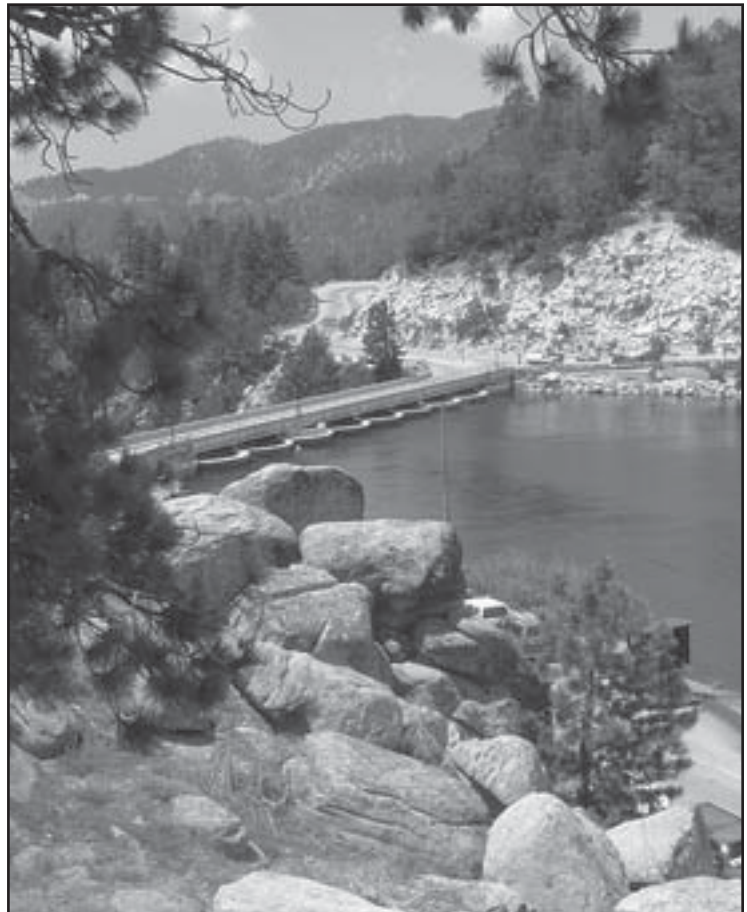
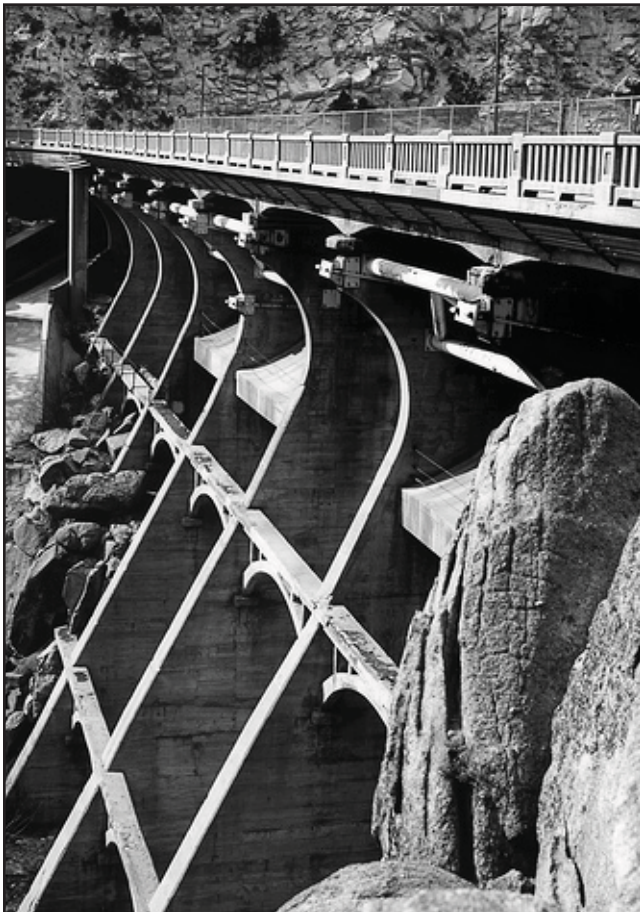
\*\* Consultants fees now funded through General Fund "Professional Services"

# DAM REPAIR FUND PROJECTS

	2007-2008 ACTUAL REVENUE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED REVENUE	2009-2010 PROPOSE BUDGET	2010-2011 FORECAST BUDGET
<b>DAM REPAIR FUND</b>					
<b>BEGINNING BALANCE</b>	\$500,000	\$847,145	\$847,145	\$956,029	\$976,780
<b>EXPENDITURES</b>					
	2007-2008 ACTUAL EXPENSE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED EXPENSE	2009-2010 PROPOSE BUDGET	2010-2011 FORECAST BUDGET
<b>DAM REPAIR FUND</b>					
SCADA	\$71,249	\$0	\$13,632	\$0	\$0
Flood Routing	\$60,128	\$0	\$1,500	\$0	\$0
Pedestrian Bridge- Simon Wong	\$0	\$0	\$18,000	\$0	\$0
Pedestrian Bridge- CEQA	\$0	\$0	\$0	\$25,000	\$0
2008 Dam Crack - Monitoring/Reporting - MWH	\$6,704	\$0	\$0	\$11,000	\$12,000
Dam Engineering Services - MWH	\$0	\$0	\$55,000	\$60,000	\$30,000
	\$0	\$0	\$0	\$0	\$0
<b>EXPENSE TOTALS</b>	<b>\$138,082</b>	<b>\$0</b>	<b>\$88,132</b>	<b>\$96,000</b>	<b>\$42,000</b>
<b>REVENUE</b>					
	2007-2008 ACTUAL REVENUE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED REVENUE	2009-2010 PROPOSE BUDGET	2010-2011 FORECAST BUDGET
<b>DAM REPAIR FUND</b>					
GENERAL FUND TRANSFER	\$485,227	\$0	\$197,016	\$116,751	\$127,006
<b>REVENUE TOTALS</b>	<b>\$985,227</b>	<b>\$0</b>	<b>\$197,016</b>	<b>\$116,751</b>	<b>\$127,006</b>
<b>YEAR-END FUND BALANCE</b>					
	2007-2008 ACTUAL BALANCE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED BALANCE	2009-2010 PROPOSE BUDGET	2010-2011 FORECAST BUDGET
<b>DAM REPAIR FUND</b>	\$847,145	\$847,145	\$956,029	\$976,780	\$1,061,786

# RATHBUN CREEK RESTORATION PROJECT

REVENUE	2007-2008 ACTUAL REVENUE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED REVENUE	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
RDA PASS-THROUGH (CITY OF BBL) (Agreement expires June 2018)	\$49,103	\$45,000	\$45,000	\$45,000	\$45,000
<b>TOTAL</b>	<b>\$49,103</b>	<b>\$45,000</b>	<b>\$45,000</b>	<b>\$45,000</b>	<b>\$45,000</b>
EXPENDITURES	2007-2008 ACTUAL EXPENSE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED EXPENSE	2009-2010 APPROVED BUDGET	2010-2011 FORECAST BUDGET
CATCHMENT BASINS CLEAN-OUT	\$3,714	\$40,000	\$111,250	\$0	\$0
<b>TOTAL</b>	<b>\$3,714</b>	<b>\$40,000</b>	<b>\$111,250</b>	<b>\$0</b>	<b>\$0</b>
YEAR-END FUND BALANCE	2007-2008 ENDING BALANCE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED YEAR-END	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
<b>TOTAL</b>	<b>\$516,596</b>	<b>\$521,596</b>	<b>\$450,347</b>	<b>\$495,347</b>	<b>\$540,347</b>



The current dam - 2005 lake 4" from full

## CONTAMINATION CLEAN-UP PROJECT

FUNDING	2007-2008 ACTUAL REVENUE	2008-2009 APPROVED REVENUE	2008-2009 PROJECTED REVENUE	2009-2010 PROPOSE REVENUE	2010-2011 FORECAST BUDGET
UNDERGROUND STORAGE TANK FUND	\$0	\$15,000	\$15,000	\$15,000	\$15,000
<b>TOTAL</b>	<b>\$0</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>\$15,000</b>
EXPENDITURES	2007-2008 ACTUAL EXPENSE	2008-2009 APPROVED EXPENSE	2008-2009 PROJECTED EXPENSE	2009-2010 PROPOSE EXPENSE	2010-2011 FORECAST EXPENSE
TREATMENT/MONITORING	\$10,691	\$20,000	\$6,220	\$15,000	\$15,000
FINAL CLEAN-UP/SOIL REMOVAL PROJ.	\$0	\$0	\$0	\$0	\$0
<b>TOTAL</b>	<b>\$10,691</b>	<b>\$20,000</b>	<b>\$6,220</b>	<b>\$15,000</b>	<b>\$15,000</b>
TOTAL EXPENDITURES AS OF 1998-1999 FY END			\$433,926		
TOTAL EXPENDITURES AS OF 1999-2000 FY END			\$563,059		
TOTAL EXPENDITURES AS OF 2000-2001 FY END			\$633,598		
TOTAL EXPENDITURES AS OF 2001-2002 FY END			\$675,865		
TOTAL EXPENDITURES AS OF 2002-2003 FY END			\$734,349		
TOTAL EXPENDITURES AS OF 2003-2004 FY END			\$768,161		
TOTAL EXPENDITURES AS OF 2004-2005 FY END			\$809,245		
TOTAL EXPENDITURES AS OF 2005-2006 FY END			\$818,479		
TOTAL EXPENDITURES AS OF 2006-2007 FY END			\$829,170		
TOTAL EXPENDITURES AS OF 2007-2008 FY END			\$839,860		
TOTAL EXPENDITURES PROJECTED AS OF 2008-2009 FY END			\$846,080		

In 1993, the San Bernardino County Environmental Health Department mandated that the three fuel tanks on the Big Bear Marina property be removed because they did not meet existing regulations. Following removal of the tanks and the subsequent installation of an above-grade tank, the surrounding area was examined for potential contamination. After the initial site assessment, it was concluded that extensive contamination existed and a workplan was prepared to address the area's groundwater contamination. Wells were subsequently installed to pump and filter the groundwater but after two years, the contamination had not been reduced to acceptable levels. In the 1997-98 fiscal year, enhanced in situ bioremediation was implemented and seven of nine monitoring wells show that cleanup has been achieved. However, in two of the well areas, benzene levels still exceed the allowable levels. The clay layer in these two areas has not been receptive to the treatment, and in 2004 the District evaluated options for project close-out. Possible solutions include continuing the ongoing monitoring and treatment and/or excavation of the contaminated soil. No timetable has been proposed for closure of the site and termination of monitoring activities. Project costs were initially covered with money from the District's general fund, but since 1998, all costs have been reimbursed by the SB 2004 Underground Storage Tank (UST) Clean-up Fund.



## AQUATIC WEED FUND

REVENUE	2007-2008 ACTUAL REVENUE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED REVENUE	2009-2010 PROPOSE BUDGET	2010-2011 FORECAST BUDGET
<b>AQUATIC WEED FUND</b>					
<b>ANNUAL WEED FEE PAYMENTS</b> FEES PAID BY DOCK OWNERS	\$78,465	\$80,000	\$80,000	\$80,000	\$80,000
<b>REVENUE TOTALS</b>	<b>\$78,465</b>	<b>\$80,000</b>	<b>\$80,000</b>	<b>\$80,000</b>	<b>\$80,000</b>
EXPENDITURES	2007-2008 ACTUAL EXPENSE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED EXPENSE	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
<b>AQUATIC WEED FUND</b>					
Water Survey - Aquatechnex	\$0	\$0	\$4,400	\$5,000	\$0
Equipment Depr	\$7,592	\$7,592	\$7,592	\$7,592	\$7,592
SONAR/ALUM/RENOVATE	\$106,771	\$80,000	\$40,000	\$40,000	\$40,000
Application Labor	\$3,726	\$0	\$4,500	\$4,500	\$4,500
<b>EXPENSE TOTALS</b>	<b>\$118,089</b>	<b>\$87,592</b>	<b>\$56,492</b>	<b>\$57,092</b>	<b>\$52,092</b>
YEAR-END FUND BALANCE	2007-2008 ACTUAL BALANCE	2008-2009 APPROVED BUDGET	2008-2009 PROJECTED BALANCE	2009-2010 PROPOSED BUDGET	2010-2011 FORECAST BUDGET
<b>ENDING BALANCE</b>	<b>\$41,078</b>	<b>\$33,486</b>	<b>\$64,586</b>	<b>\$87,494</b>	<b>\$115,402</b>



Early Weed Harvester

**RESOLUTION NO. 2009-07**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF BIG BEAR MUNICIPAL WATER DISTRICT TRANSFERRING FUNDS UNAPPROPRIATED AS OF JUNE 30, 2009 TO THE DISTRICT'S CONTINGENCY RESERVE ACCOUNT, AFFIRMING INVESTMENT POLICY, APPROVING THE DISTRICT'S BUDGET AND ESTABLISHING THE APPROPRIATIONS LIMIT FOR THE FISCAL YEAR COMMENCING JULY 1, 2009**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF BIG BEAR MUNICIPAL WATER DISTRICT** as follows:

**Section 1. Contingency Reserves**

(a) The District has previously established a contingency reserve account for each discrete fund of the District. The continued existence of such contingency reserve accounts is hereby affirmed.

(b) All moneys previously appropriated to any fund of the District which are not expended as of June 30, 2008 shall be appropriated to the contingency reserve account of each respective District fund.

(c) Unless moneys are being accumulated as reserve, appropriations to the various contingency reserve accounts shall be expended for usual and necessary expenses chargeable to each of the respective funds.

**Section 2. Investment Policy**

The investment policy adopted by the District on November 7, 1996, is hereby affirmed for the fiscal year commencing July 1, 2009.

**Section 3. Budget**

The budget attached hereto and hereby incorporated by this reference as Exhibit A, is hereby approved for the fiscal year commencing July 1, 2009.

**Section 4. Appropriations Limit**

The appropriations limit of the District under California Constitution Article XIII B for the fiscal year commencing July 1, 2009, is \$11,117,626.89

**PASSED, APPROVED AND ADOPTED this 18th day of June 2009.**

\_\_\_\_\_  
Todd Murphy, President

ATTEST:

\_\_\_\_\_  
Vicki Sheppard, Secretary to the Board

(SEAL)

**RESOLUTION NO. 2009-**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF BIG BEAR MUNICIPAL WATER DISTRICT ESTABLISHING EMPLOYEE COMPENSATION AND REPEALING RESOLUTION NO. 2008-07**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF BIG BEAR MUNICIPAL WATER DISTRICT** as follows:

Section 1. **Purpose**

The purpose of this resolution is to establish positions of employment and employment compensation as stated in Exhibits "A" and "B" attached hereto.

Section 2. **Repeals**

Resolution No. 2008-07 is hereby repealed.

**PASSED, APPROVED AND ADOPTED** this 18th day of June, 2009

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Todd Murphy, President

ATTEST:

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Vicki Sheppard, Secretary to the Board

(SEAL)

**RESOLUTION NO. 2009-  
EXHIBIT "A"  
2009 COMPENSATION PLAN**

**FULL-TIME EMPLOYEES**

<b>POSITION</b>	<b>MINIMUM (Monthly)</b>	<b>MAXIMUM (Monthly)</b>
<b>GENERAL MANAGER</b>	<b>\$8,370</b>	<b>\$11,215</b>
8,370 - 8,789 - 9,228 - 9,689 - 10,173 - 10,681 - 11,215		
<b>LAKE MANAGER</b>	<b>\$5,713</b>	<b>\$7,656</b>
5,712 - 5,999 - 6,300 - 6,614 - 6,945 - 7,293 - 7,657		
<b>SR. ACCOUNTANT/HUMAN RESOURCES</b>	<b>\$4,472</b>	<b>\$5,991</b>
4,472 - 4,695 - 4,929 - 5,176 - 5,435 - 5,706 - 5,991		
<b>LAKE OPERATIONS SUPERVISOR</b>	<b>\$4,472</b>	<b>\$5,991</b>
4,472 - 4,695 - 4,929 - 5,176 - 5,435 - 5,706 - 5,991		
<b>MECHANICAL AND FACILITY TECHNICIAN</b>	<b>\$3,505</b>	<b>\$4,696</b>
3,505 - 3,679 - 3,865 - 4,057 - 4,119 - 4,472 - 4,696		
<b>MAINTENANCE COORDINATOR</b>	<b>\$3,328</b>	<b>\$4,459</b>
3,328 - 3,493 - 3,670 - 3,853 - 4,043 - 4,248 - 4,459		
<b>ADMINISTRATIVE ASSISTANT</b>	<b>\$3,118</b>	<b>\$4,179</b>
3,118 - 3,273 - 3,438 - 3,610 - 3,790 - 3,980 - 4,179		
<b>ACCOUNTANT I/PUBLIC INFORMATION COORDINATOR</b>	<b>\$3,118</b>	<b>\$4,179</b>
3,118 - 3,273 - 3,438 - 3,610 - 3,790 - 3,980 - 4,179		
<b>CUSTOMER SERVICE CLERK</b>	<b>\$2,463</b>	<b>\$3,299</b>
2,463 - 2,588 - 2,715 - 2,851 - 2,994 - 3,143 - 3,299		
<b>MAINTENANCE TECHNICIAN</b>	<b>\$2,463</b>	<b>\$3,299</b>
2,463 - 2,588 - 2,715 - 2,851 - 2,994 - 3,143 - 3,299		

\* RESOLUTION NO. 2004-08 Section 4.104 Step Raises

(b) Employees who are at the top or above the approved pay scale and who have not received a step (merit) increase in three (3) years, shall be eligible for a five percent (5%) merit raise after performing three years of satisfactory service. Performance evaluation(s) with a satisfactory or higher rating shall be required for this merit increase. Employees at the top of the pay scale shall only be eligible for this merit increase once in any three (3) year period.

**RESOLUTION NO. 2009-**

**EXHIBIT "B"  
2009  
COMPENSATION PLAN**

**SEASONAL EMPLOYEES**

<b>POSITION</b>	<b>MINIMUM (Hourly)</b>	<b>MAXIUM (Hourly)</b>
LAKE RANGER AIDE	legal minimum wage	legal minimum wage
LAKE RANGER I	\$11.14	\$14.93
	11.14 - 11.70 - 12.28 - 12.90 - 13.54 - 14.22 - 14.93	
LAKE RANGER II	\$13.54	\$18.15
	13.54 - 14.22 - 14.93 - 15.68 - 16.46 - 17.28 - 18.15	

**TEMPORARY EMPLOYEES**

<b>POSITION</b>	<b>(Hourly)</b>	<b>(Hourly)</b>
GRANT COORDINATOR	\$45.00	\$45.00

**RESOLUTION NO. 96-15**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF  
BIG BEAR MUNICIPAL WATER DISTRICT RESTATING  
INVESTMENT POLICY AND REPEALING RESOLUTION  
NO. 96-02**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF BIG BEAR  
MUNICIPAL WATER DISTRICT** as follows:

**Section 1. Purpose**

This Resolution restates and replaces prior statements of the District's investment policy.

**Section 2. Permitted Investments**

(a) The Treasurer may invest surplus monies of the District without first securing further Board approval in the following types of investments:

(1) Local Agency Investment Fund of the State of California.

(2) Time certificates of deposits issued by a nationally or state chartered bank or a state or federal association located within the State of California if secured by federal insurance or fully collateralized at 110% of principal for government securities, collateral and 150 percent of principal for first mortgage collateral. No more than 30 percent of the District's general fund investment portfolio or \$1 million, whichever is less, shall be invested in any single institution. For investments greater than \$100,000, the institution shall maintain \$100 million in assets. For investments greater than \$300,000, the institution shall maintain at least \$300 million in assets. The institution shall maintain a net worth to asset ratio of at least 2.5 percent and a positive earnings record for at least four years.

(3) United States treasury notes, bonds, bills, or certificates of indebtedness or those for which the full faith and credit of the United States are pledged for payment of principal and interest.

(4) Passbook Saving Account secured by federal insurance or collateralized in the same manner as certificates of deposit.

(b) The Board may authorize the Treasurer to invest surplus monies of the District in the following additional types of investment:

(1) Bonds issued by the District.

(2) Registered state warrants or treasury notes or bonds of the State of California or by a department board, agency or authority of the State.

(3) Bonds, notes, warrants for other evidences of indebtedness of any local agency within this state.

(4) Obligations issued by banks or cooperatives, federal land banks, federal intermediate credit banks, federal home loan banks, the Federal Home Loan Bank Board, the Tennessee Valley Authority, or in obligations, participation or other instruments of or issued by or fully guaranteed as to principal and interest by the Federal National Mortgage Association; or in guaranteed portions of Small Business Administration notes; or in obligations, participation or other instruments of, or issued by a federal agency, or a United States Government sponsored

enterprise.

(5) Time certificates of deposit issued by a nationally or state chartered bank or a state or federal association located outside of the State of California if secured by federal insurance.

(c) No investment shall be purchased:

(1) On margin;

(2) “Forward” or “in the future”;

(3) Which are based upon foreign currency;

(4) Which are shares of beneficial interest issued by diversified management companies as described in Government Code Section 53601(t);

(5) Which are inverse floaters, range notes, interest only strips derived from a pool of mortgages or any security resulting in zero interest if held to maturity.

(d) Investments may be short-term or long-term in nature. Long-term investments are those which comply with the requirements of Government Code Sections 53601 et seq. and with a maturity date greater than five (5) years from the date of purchase. No long-term investment shall be made unless the Board has granted express authority to make that investment either specifically or as a part of an investment program no less than three months prior to the investment purchase date.

### Section 3. **Investment Procedure**

(a) In making the above investments the District shall observe the limitations contained in Government Code, including Section 53601, and stated in this resolution.

(b) The Treasurer is responsible for selecting the proper mix of investments. The primary investment goal of the District is to safeguard the principal of the fund. The secondary investment goal is to meet liquidity needs of the District. The third investment goal is to achieve return on investment.

(c) When deposits or investments owned by the District mature or when other monies are available for investment or deposit, the monies may be deposited or invested in the Local Agency Investment Fund or other permitted investments.

(d) All investments shall be held in the name of the District. All investment documents shall be held for safekeeping in the District vault or in a depository approved by the Board. The Board shall, from time to time, execute such documents as are necessary to provide evidence of the Treasurer’s trading authority as set forth in this resolution.

### Section 4. **Reports**

(a) The Treasurer shall present quarterly reports on investments to the General Manager and Board of Directors. The report shall show: the type of investment; date of investment; how title is held; institution; date of maturity; par value; amount of each investment; current market value for all securities with a maturity of more than 12 months; rate of interest; confirmation that each investment is consistent with this investment policy; information showing expenditure requirements can be met in the following quarter and specify which investments were made pursuant to Government Code Section 53601(i), 53601.1 and 53635(i). For money managed by LAIF, a county investment pool or placed in FDIC insured accounts, the Treasurer may use the statement from these institutions in

lieu of separate report.

(b) The Treasurer and District Counsel (hereinafter collectively “investment review committee”) shall review all investments held by the District semi-annually on or about January I and July I of each year.

(c) This investment policy shall be reviewed annually or more often, as necessary. The Treasurer shall annually recommend a statement of investment policy. The Board shall consider the Treasurer’s recommendation at a public meeting.

**Section 5. Transitional Rules**

Investments held by the District as of the date of this resolution which are contrary to the terms of this resolution shall be divested by the Treasurer, provided, investments which cannot be divested immediately without loss of earnings shall be divested at maturity.

**Section 6. Other**

(a) All transactions described herein shall be accomplished by the designated officer only in the name of the District. Action by the Board is required for each transaction unless otherwise indicated above. All withdrawals shall be supported by receipts which indicate the purpose of the withdrawal, the amount and the District employee responsible for the withdrawal.

(b) Any officer may receive non-negotiable instruments on behalf of the District. Such instrument shall be remitted to the Treasurer for handling.

(c) Resolution No. 96-02 is hereby repealed.

PASSED, APPROVED AND ADOPTED this 7th day of November 1996.



George Sanfield  
President



ATTEST:  
Peggy Cal  
Secretary